THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH AGENDA OF REGULAR COUNCIL MEETING – APRIL 3, 2023 AT 2:00 P.M. CLOSED SESSION PRIOR TO OPEN SESSION AT 1:30 P.M. MUNICIPAL OFFICE COUNCIL CHAMBERS, KENILWORTH HYBRID MEETING - IN PERSON AND VIA WEB CONFERENCING

HOW TO JOIN

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join. https://us02web.zoom.us/j/86251157733

Or join by phone:

Canada: 855 703 8985 (Toll Free) or 1 647 374 4685 (long distance charges may apply)

Webinar ID: 862 5115 7733

PAGE NUMBER

CALLING TO ORDER

ADOPTION OF THE AGENDA

Recommendation:

THAT the Agenda for the April 3, 2023 Regular Meeting of Council be accepted and passed.

DISCLOSURE OF PECUNIARY INTEREST

CLOSED MEETING SESSION

The meeting is closed pursuant to Section 239 (2) of the Municipal Act, 2001, specifically:

- (3.1) A meeting of a council or local board or of a committee of either of them may be closed to the public if the following conditions are both satisfied:
 - 1. The meeting is held for the purpose of educating or training the members.
 - 2. At the meeting, no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or committee.

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North go into a meeting at _____ p.m. that is closed to the public under subsection 239 (2) of the Municipal Act, 2001, specifically:

- (3.1) A meeting of a council or local board or of a committee of either of them may be closed to the public if the following conditions are both satisfied:
 - 1. The meeting is held for the purpose of educating or training the members.

2. At the meeting, no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or committee.

1. REPORTS

- a. Presentation: Water Services and Drinking Water Quality Management Standard
 - Corey Schmidt, Manager Environment & Development Services
 - Sara McDougall, Compliance Analyst
- 2. REVIEW OF CLOSED SESSION MINUTES
 - March 20, 2023
- 3. RISE AND REPORT FROM CLOSED MEETING SESSION

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North rise from a closed meeting session at _____ p.m.

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive for information the Water Services and Drinking Water Quality Management Standard presentation.

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North approve the Closed Meeting Minutes of the March 20, 2023 Council Meeting.

PRESENTATION

- a. Chris Bandak, Managing Director, Delloitt
 - Report CAO 2023-004 Strategic Plan Update (Phase 1) and Community Satisfaction Survey Findings

001

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive Report CAO 2023-004 for information;

AND THAT Council receive the results of the 2023 Community Satisfaction Survey for information;

AND FURTHER THAT Council approve the next steps in the Strategic Planning process including:

- Holding a Council Workshop on April 11 from 3- 5 pm;
- Initiating broader staff consultation; and
- Developing the community consultation plan.

ADOPTION OF MINUTES OF COUNCIL AND PUBLIC MEETING

1. Regular Meeting of Council, March 20, 2023

046

Recommendation:

THAT the minutes of the Regular Meeting of Council held on March 20, 2023 be adopted as circulated.

BUSINESS ARISING FROM PREVIOUS MEETINGS OF COUNCIL

ITEMS FOR CONSIDERATION

1. MINUTES

a. Saugeen Valley Conservation Authority, February 16, 2023

056

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive the minutes of the Saugeen Valley Conservation Authority meeting held on February 16, 2023.

b. Recreation, Parks and Leisure Committee, March 14, 2023

061

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive the minutes of the Recreation, Parks and Leisure Committee meeting held on March 14, 2023.

c. Mount Forest Business Improvement Area, March 21, 2023

068

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive the minutes of the Mount Forest Business Improvement Area meeting held on March 21, 2023.

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North accept the resignation of Kathleen Delchario from the Mount Forest BIA Board of Directors;

AND FURTHER THAT Council appoint Claire Prentice from CP Wellness and Maggie Schram from Magpies Bakery to the Mount Forest BIA Board of Directors;

AND FURTHER THAT the Mayor and Clerk be authorized to sign the bylaw.

d. Arthur Business Improvement Area, March 15, 2023

072

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive the minutes of the Arthur Business Improvement Area meeting held on March 15, 2023.

e. Wellington North Cultural Roundtable, March 16, 2023

073

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive the minutes of the Wellington North Cultural Roundtable.

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North appoint Cliff Boicey to the Wellington North Cultural Roundtable;

AND FURTHER THAT the Mayor and Clerk be authorized to sign the bylaw.

2. FINANCE

a. Vendor Cheque Register Report, March 28, 2023

076

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive the Vendor Cheque Register Report dated March 28, 2023.

b. Report TR2023-005 Being a report on 2022 Council Remuneration

079

083

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive for information Report TR 2023-005 being a report on 2022 Council Remuneration.

3. ADMINISTRATION

Report CLK 2023-012 Parking Enforcement on County of Wellington owned properties

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive Report CLK 2023-012 being a report on Parking Enforcement on County of Wellington owned properties;

AND FURTHER THAT Council authorize the Mayor and Clerk to sign the By-law to amend By-law 5000-05 to appoint By-law enforcement officers to enforce parking on County of Wellington owned properties.

b. Report CAO 2023-005, 2022/23 Capital Project Status

085

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive for information Report CAO 023-005 being a report on 2022/23 Capital Project Status.

4. COUNCIL

a. Crime Stoppers Guelph Wellington, Spring 2023 Newsletter

087

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive for information the Crime Stoppers Guelph Wellington Spring 2023 Newsletter.

 Robin Jones, Chair, Rural Ontario Municipal Association, correspondence, dated March 22, 2023, regarding Strengthening Municipal Codes of Conduct 880

Recommendation:

THAT the Council of the Corporation of the Township of Wellington North receive correspondence, dated March 22, 2023, from Robin Jones, Chair, Rural Ontario Municipal Association regarding Strengthening Municipal Codes of Conduct.

IDENTIFICATION OF ITEMS REQUIRING SEPARATE DISCUSSION

ADOPTION OF ALL ITEMS NOT REQUIRING SEPARATE DISCUSSION

Recommendation:

THAT all items listed under Items For Consideration on the April 3, 2023 Council agenda, with the exception of those items identified for separate discussion, be approved and the recommendations therein be adopted:

CONSIDERATION OF ITEMS FOR SEPARATE DISCUSSION AND ADOPTION

NOTICE OF MOTION

COMMUNITY GROUP MEETING PROGRAM REPORT

Councillor Renken (Ward 1):

- Recreation, Parks and Leisure Committee
- Wellington North Cultural Roundtable
- Upper Grand Trailway Wellington Sub Committee
- Mount Forest Aquatic Ad Hoc Advisory Committee

Councillor Burke (Ward 2):

- Mount Forest Business Improvement Area
- North Wellington Health Care Corporation Louise Marshall Hospital Board of Directors
- Mount Forest Aquatic Ad Hoc Advisory Committee
- Mount Forest Fireworks Festival Committee
- Lynes Blacksmith Shop Committee

Councillor Hern (Ward 3):

- Mount Forest & District Chamber of Commerce
- Arthur & District Chamber of Commerce
- Arthur Business Improvement Area
- Grand River Conservation Authority

Councillor McCabe (Ward 4):

- Recreation, Parks and Leisure Committee
- Wellington County Farm Safety Committee
- Saugeen Valley Conservation Authority
- Wellington North Health Professional Recruitment Committee
- Upper Grand Trailway Wellington Sub Committee
- ROMA Zone 2 Chair

Mayor Lennox:

- Committee of Adjustment
- Wellington North Power Ex Officio on all committees

BY-LAWS

a	By-law Number 023-23 being a by-law to adopt a budget including estimates of all sums required during 2023 for operating and capital, for purposes of the municipality	090
b	By-law Number 024-23 being a by-law to amend By-law 135-22 being a by-law to appoint members to the Mount Forest Business Improvement Area Board of Directors	094
C.	By-law Number 025-23 being a by-law to provide for the appointment of Municipal Law Enforcement Officers for the Corporation of the Township of Wellington North for the purpose of enforcing the Township's Parking By-law 5000-05, as amended	095
d	By-law Number 026-23 being a by-law to amend By-law 136-22 being a by-law to appoint members to the Wellington North Cultural Roundtable	097

Recommendation:

THAT By-law Number 023-23, 024-23, 025-23, and 026-23 be read a First, Second and Third time and enacted.

CULTURAL MOMENT

Celebrating our volunteers

098

CONFIRMING BY-LAW

099

Recommendation:

THAT By-law Number 027-23 being a By-law to Confirm the Proceedings of the Council of the Corporation of the Township of Wellington North at its Regular Meeting held on April 3, 2023 be read a First, Second and Third time and enacted.

ADJOURNMENT

Recommendation:

THAT the Regular Council meeting of April 3, 2023 be adjourned at __: p.m.

MEETINGS, NOTICES, ANNOUNCEMENTS					
Wellington County Municipal Economic Development Committee – Wellington County Museum & Archives, Aboyne	Tuesday, April 4, 2023	9:30 a.m. to 11:30 a.m.			
Recreation, Parks and Leisure Committee – via video conferencing	Tuesday, April 4, 2023	4:00 p.m.			
Mount Forest BIA Directors Meeting	Tuesday, April 11, 2023	8:00 a.m. to 10:00 a.m.			
Special Council Meeting (Strategic Plan Workshop)	Tuesday, April 11, 2023	3:00 p.m. to 5:00 p.m.			
Arthur Chamber of Commerce Directors Meeting	Wednesday, April 12, 2023	5:30 p.m. to 7:00 p.m.			
Mount Forest Chamber of Commerce Business After 5 – Hybrid Hair & Detox, 13 Main St. S., Mount Forest	Thursday, April 13, 2023	5:30 p.m. to 8:00 p.m.			
Regular Council Meeting	Monday, April 17, 2023	7:00 p.m.			
Explore Your Future in Wellington (750+ grade 8 students from the UGDSB and WCDSB) Mount Forest & District Sports Complex	Tuesday, April 18, 2023	9:30 a.m. to 2:30 p.m.			
Wellington North Volunteer Celebration & Newcomer Welcome, Arthur & Area Community Centre	Thursday, April 20, 2023	4:30 p.m. to 7:00 p.m.			
Mount Forest Lions Club 85 th Anniversary Flag Raising in front of Mount Forest Archive Building	Monday, May 1, 2023	12:00 p.m.			
Regular Council Meeting	Monday, May 8, 2023	2:00 p.m.			



Staff Report

To: Mayor and Members of Council Meeting of April 3, 2023

From: Brooke Lambert, Chief Administrative Officer

Subject: Report CAO 2023-004 Strategic Plan Update (Phase 1) and Community

Satisfaction Survey Findings

RECOMMENDATION

THAT Council of the Township of Wellington North receive Report CAO 2023-004 for information;

AND THAT Council receive the results of the 2023 Community Satisfaction Survey for information;

AND FURTHER THAT Council approve the next steps in the Strategic Planning process including:

- Holding a Council Workshop on April 11 from 3- 5 pm;
- Initiating broader staff consultation; and
- Developing the community consultation plan.

PREVIOUS PERTINENT REPORTS/BY-LAWS/RESOLUTIONS

- February 6, 2023 Report CAO 2023-002 2022 Year in Review
- December 19, 2022 Report CAO 2022-009 Proposed Strategic Planning Process (2022-2026)
- August 12, 2019 Report CAO 2019-005 being an update report on Councils Strategic Priorities
- May 27, 2019 CAO 2019-003 being a report on Council Strategic Priorities: 2018-2022 and recommended actions outlined
- January 8, 2018 Report CAO 2018-002 being a report on the Strategic Plan 2018

BACKGROUND

In December 2022, Council approved the 2022-2026 Strategic Planning process, including the development of the first ever Community Satisfaction Survey.

In February and March 2023, Deloitte Consulting conducted a statistically significant phone survey (100 respondents) across the Township to gather insights on satisfaction levels for

township services as well as understanding what some of the key community priorities are moving forward. The results of this survey can be found in Attachment 1.

Overall, the results of the phone survey indicated that residents are generally very satisfied with both quality of life in Wellington North as well as the services provided by Township. The results are summarized as follows:

- The vast majority of residents (97%) were satisfied with the quality of life in the Township of Wellington North.
- 96% of residents were satisfied with the overall services provided by the Township. Residents were most satisfied with fire services (100%), cemeteries (99%), licensing (97%), and elections management (96%).
- Using Deloitte's proprietary derived importance methodology, it was found that road & sidewalk maintenance, outdoor pools and splashpads, land use planning, and bylaw enforcement were top priorities for respondents.
- 89% of residents felt that they receive good value for their tax dollars with the programs and services provided by the Township.
- 81% of respondents agreed that Wellington North provides sufficient opportunities and information to allow them to participate and engage with the Township.

At the same time, all community residents were encouraged to participate by answering the same survey offered online through out website. 260 responses were received through this method and the results can be found in Attachment 2.

These results provide a valuable compliment to the phone survey. In general, while satisfaction levels were somewhat lower, similar priorities and trends in service satisfaction as well as priority areas for improvement were observed. Overall, the findings indicated:

- The majority of respondents (82%) were satisfied with the overall quality of life in the Township of Wellington North.
- 82% of respondents were satisfied with the services provided by the Township.
 Respondents were most satisfied with fire services (94%), cemeteries (88%), and street lighting (87%).
- When asked about preferred methods of communicating and engaging with the Township, respondents most commonly reported online surveys (57%), social media (44%), and email (39%).
- Respondents frequently mentioned social media posts and email as their preferred methods of receiving information from the Township of Wellington North.

Insights from the Community Satisfaction Survey

The Community Satisfaction Survey is a valuable tool that will provide insights into various Township discussions, including the strategic plan. For example, several priority areas have begun to emerge that will help the township focus future discussions with all its stakeholders. These include:

Recreation facilities, activities, and events

- Road maintenance and repair
- Community safety (Policy, By-law)
- Improved communications
- Growth management and affordable housing

While it forms a basis for further discussion around priorities and direction, it can also provide information around where the Township can improve core services to help better serve the community and meet its needs. Understanding where we are starting from and how our efforts impact the community is also a critical part of measuring the effectiveness of the Township's efforts.

Senior Management has been provided with these results and different service areas will receive the detailed comments that will help provide additional context to the results. It is anticipated that staff can continue to improve the services we deliver using this information as a basis for what is working well and what can be made even better.

Strategic Plan – Phase 1 Update

As part of the workplan for the strategic plan, staff have completed an environmental scan of relevant background materials that will help form the next steps in the process.

Further, the Project Team (staff focused) and Steering Committee (management focused) have been established. In addition, the Project Team retained the consulting firm DOABLE to assist with the subsequent phase of the strategic planning process.

Phase 2 – Updated Workplan

Phase 2 of the strategic planning process is focused on bringing different stakeholders into the process and developing a strategic direction for the township. It will involve:

- Conducting a workshop with Council to understand community priorities and insights on what Council would like to achieve going forward;
- Initiating staff consultation, including surveys and interviews that will address staff's
 perspective on key community issues, ability to deliver and continuously improve core
 services, and corporate values; and
- Developing a more detailed public consultation plan that will allow for targeted stakeholder discussions followed by community review of the emerging strategic plan.

Based on this workplan, the strategic planning process is expected to be completed in early Fall 2023. At this time, final recommendations will be brought to Council for decision.

For more information on the workplan, please see Attachment 3.

FINANCIAL CONSIDERATIONS

In December 2022 \$40,000 was approved for the Strategic Planning process and has been identified in the 2023 Budget. This includes funding for the Community Satisfaction Survey as well as additional funds for consulting services.

Brooke Lambert

ATTACHMENTS

Attachment 1 – Community Satisfaction Phone Survey Results Attachment 2 – Community Satisfaction Online Survey Results Attachment 3 – TWN Strategic Plan, Revised Workplan

Recommended By:

STRATEGIC PLAN 2019 - 2022 Do the report's recommendations align with our Strategic Areas of Focus? ☐ Yes ☐ No ☐ N/A Which priority does this report support? ☐ Modernization and Efficiency ☐ Partnerships ☐ Municipal Infrastructure ☐ Alignment and Integration Prepared By: Brooke Lambert, Chief Administrative Officer Brooke Lambert

Brooke Lambert, Chief Administrative Officer

Attachment 3

TWN Strategic Plan – Revised Workplan

Task Name

Project start-up (March 2023)

Review phase two project objectives with the core project team

Adjust and confirm proposal workplan (i.e., key activities related to objectives)

Review and clarify findings-to-date

Council direction workshop (April 2023)

Prepare council direction workshop

Facilitate council direction workshop

Summarize workshop feedback

Staff engagement (April 2023)

Develop staff survey questions to gather insights on findings to date and input/recommendations

Create and upload staff survey

Analyze and summarize survey feedback

Develop a framework for staff-staff satellite visits to support a shared understanding

Gather staff reflections on the framework

Analyze and summarize staff reflections

Prepare sensemaking workshop for staff project team

Facilitate sensemaking workshop

Summarize sensemaking workshop feedback

Steering committee sensemaking (May/June 2023)

Summarize all input-to-date into a strategic framework for review

Prepare a strategy framing and scoping workshop (emerging strategic issues, strategic priorities)

Facilitate strategy and scoping workshop, parts 1 and 2

Summarize workshop feedback

Pressure-testing with stakeholders (June/July/August 2023)

Identify stakeholders for focus group engagement

Ensure focus group promotion and registration

Prepare focus groups 1-3 (on emerging strategic plan)

Facilitate focus groups 1 to 3

Summarize focus group 1-3 feedback

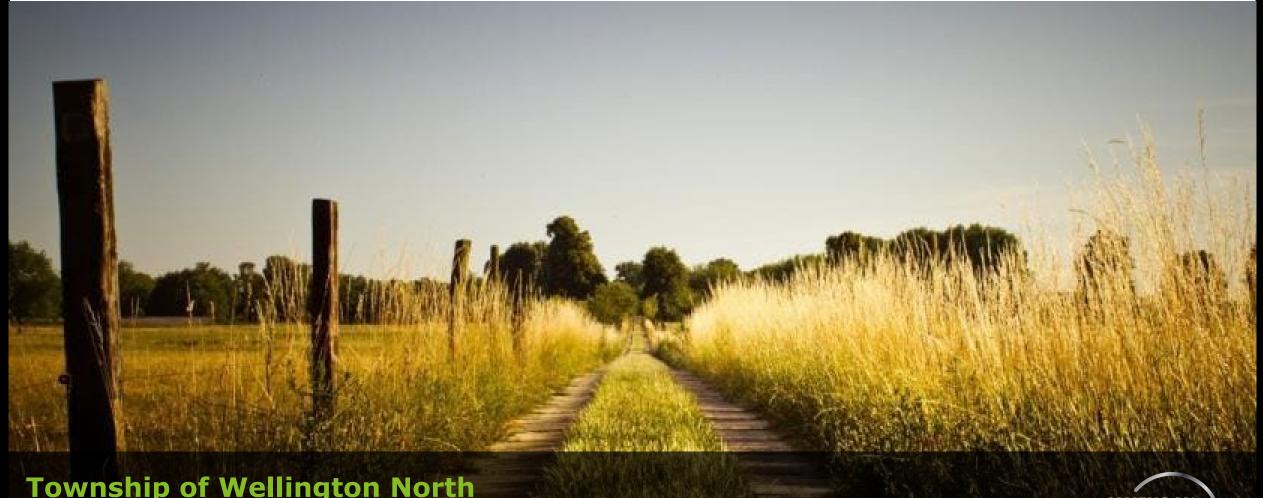
Develop survey for feedback on emerging strategic plan

Create and upload survey

Analyze and summarize survey feedback

Final plan development support (August/September 2023)

Provide supports to staff to confirm strategic plan (e.g., writing, strategy management)



Township of Wellington North
Community Satisfaction Survey

March 2023



The purpose of the 2023 Wellington North Community Satisfaction Survey was to:

- Objectively measure satisfaction with municipal services and prioritize issues.
- Continuously improve municipal service delivery and inform service program design and delivery.
- Guide future actions and decisions of the Township of Wellington North.
- Enhance budgetary planning and decision processes integrating residents' priorities regarding municipal services.
- Undertake a statistically representative data collection method to obtain accurate relevant feedback from residents.

The survey used the following data collection methods:

- Residents aged 18 and older were randomly-selected from the City's population using a mix of landlines and cell phone numbers. This scientific methodology resulted in 100 completed surveys, which results in a margin of error for the study of +/-9.8% at a 95% confidence level.
- An open link survey was also distributed through the Township to residents, which resulted in 260 completes. These results are shown in a separate report.
- Results were weighted to the exact proportions of the population by age and gender (Census 2021 Statistics Canada)

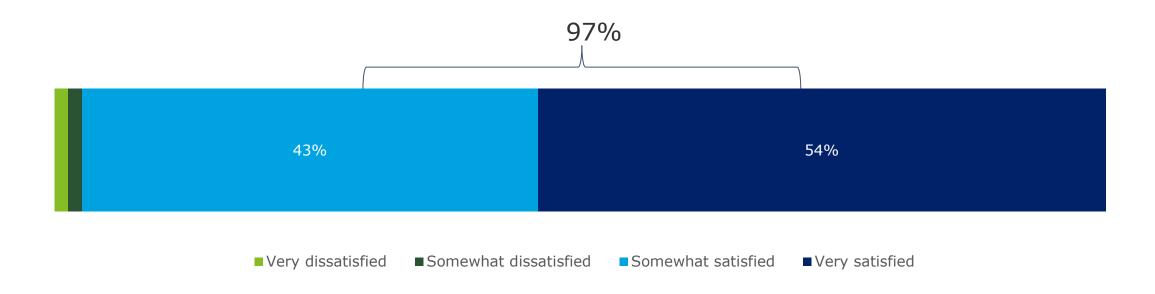
Key Findings from the Market Research Data:

- The vast majority of residents (97%) were satisfied with the quality of life in the Township of Wellington North.
- 96% of residents were satisfied with the overall services provided by the Township. Residents were most satisfied with fire services (100%), cemeteries (99%), licensing (97%), and elections management (96%).
- Using Deloitte's proprietary derived importance methodology, it was found that road & sidewalk maintenance, outdoor pools and splashpads, land use planning, and bylaw enforcement were top priorities for respondents.
- 89% of residents felt that they receive good value for their tax dollars with the programs and services provided by the Township.
- 81% of respondents agreed that Wellington North provides sufficient opportunities and information to allow them to participate and engage with the Township.



Detailed Findings from Market Research Data

The overwhelming majority of residents (97%) were satisfied with the quality of life in the Township of Wellington North.



Overall, how satisfied are you with the quality of life in the Township of Wellington North? Would you say you are...

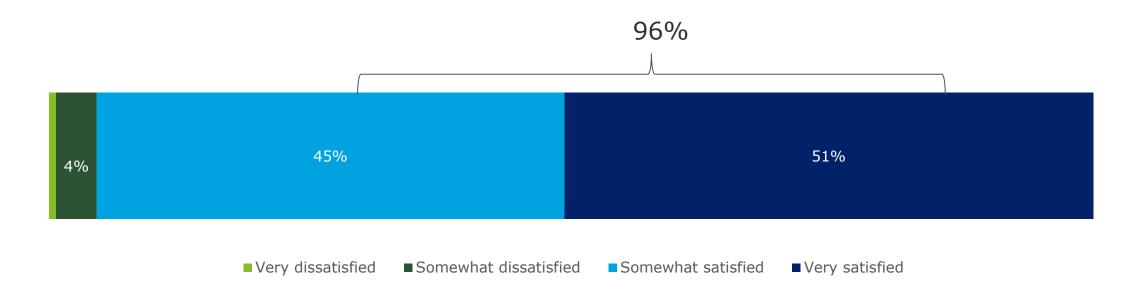
Respondents were shown/read the following information about services in the Township:

For your information, the Township of Wellington North delivers 7 programs with over 25 services. The programs include:

- Environmental Protection (such as Water Distribution and Wastewater Collection)
- Corporate Services (such as HR, Financial Management, and IT)
- Transportation (such as Roads, Sidewalks, and Street Lighting)
- Development (such as Planning and Permits)
- Public Safety (such as By-law Enforcement and Inspections)
- Community Services (such as Recreation Facilities and Parks)
- Governance and Civic Engagement (such as Council, Engagement and Decision Making)

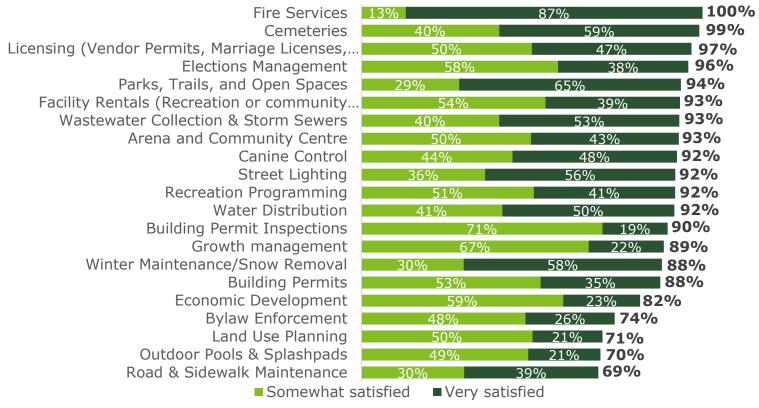
Some services within Wellington North are provided by the County of Wellington and not by the Township, such as emergency management, garbage/recycling, the library, long term care, and the museum/archives.

96% of residents were somewhat satisfied to very satisfied with the services provided by the Township of Wellington North.



Overall, how satisfied are you with the services provided by the Township of Wellington North? Are you...

The vast majority of residents were satisfied with fire services (100%), cemeteries (99%), licensing (97%), and elections management (96%).



We would like to get your opinion on various services provide by the Township of Wellington North municipal government.

Please rate your level of satisfaction with each of these services.

Priority Matrix

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Derived Importance

- A statistical calculation of importance
- Far more accurate relative to asking importance
- Calculates the correlation coefficient of municipal services with the KPI
- Services with a high derived importance will have the greatest impact on the KPI



Priority Matrix

- A list of municipal services to focus efforts
- Each priority is calculated using the level of satisfaction and the importance of each service (Derived Importance)
- Services with lower satisfaction scores and higher importance become the top priorities
- Making improvements to the top priorities will have the greatest impact on improving the overall KPI

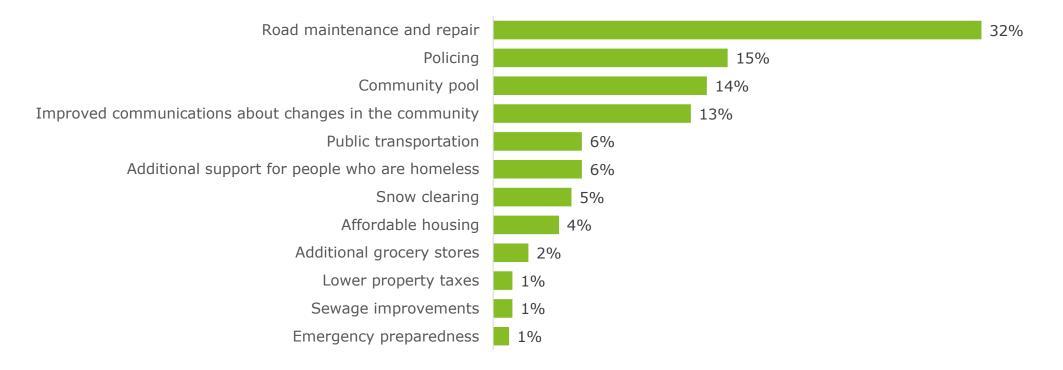
Example:



Services - Priority Matrix

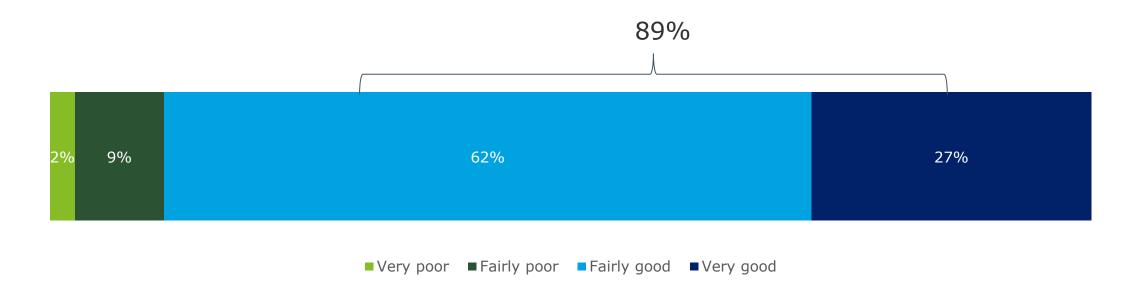
Factor	Performance	Importance	Priority Rank
Road & Sidewalk Maintenance	69%	6.7	1
Outdoor Pools & Splashpads	70%	5.5	2
Land Use Planning	71%	5.2	3
Bylaw Enforcement	74%	5.5	4
Economic Development	82%	4.9	5
Growth management	89%	5.5	6
Winter Maintenance/Snow Removal	88%	5.2	7
Parks, Trails, and Open Spaces	94%	9.4	8
Building Permits	88%	4.6	9
Recreation Programming	92%	6.4	10
Water Distribution	92%	5.8	11
Building Permit Inspections	90%	4.6	12
Wastewater Collection & Storm Sewers	93%	6.1	13
Canine Control	92%	5.5	14
Facility Rentals (Recreation or community facilities)	93%	5.8	15
Arena and Community Centre	93%	5.5	16
Street Lighting	92%	4.6	17
Elections Management	96%	5.2	18
Licensing (Vendor Permits, Marriage Licenses, Lottery Licenses)	97%	4.6	19
Cemeteries	99%	6.1	20
Fire Services	100%	4.0	21

Residents most commonly mentioned road maintenance and repair (32%) as a priority to improve the quality of municipal services.



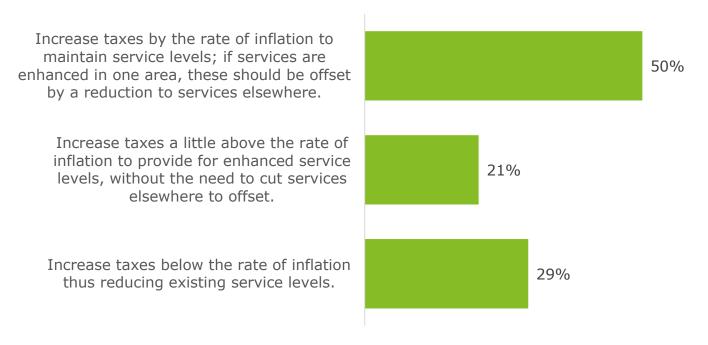
As a resident of Wellington North, what is the one issue you feel should be prioritized to improve the quality of municipal services?

The majority of residents (89%) felt that they receive good value for their tax dollars with the programs and services provided by the Township.



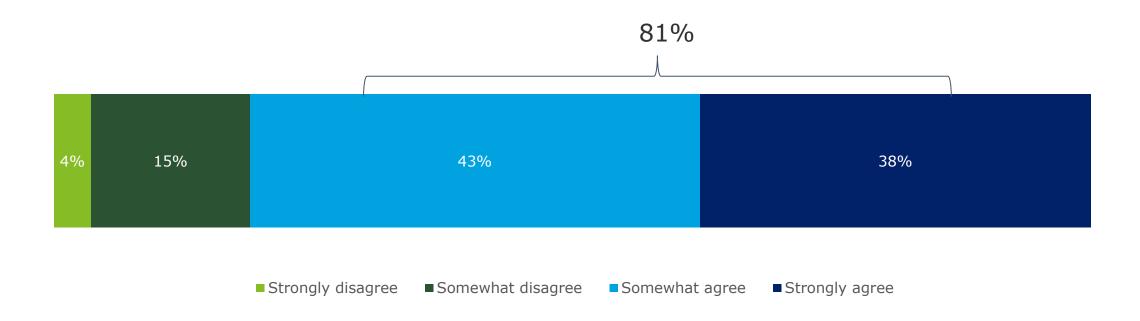
Thinking about the programs and services provided by the Township, how would you rate the value you receive for your tax dollars? Is it...?

50% of respondents reported a preference for increasing taxes by the rate of inflation as the preferred method for the Township to balance increasing costs. 71% of respondents would be in favour of at least a small tax increase.



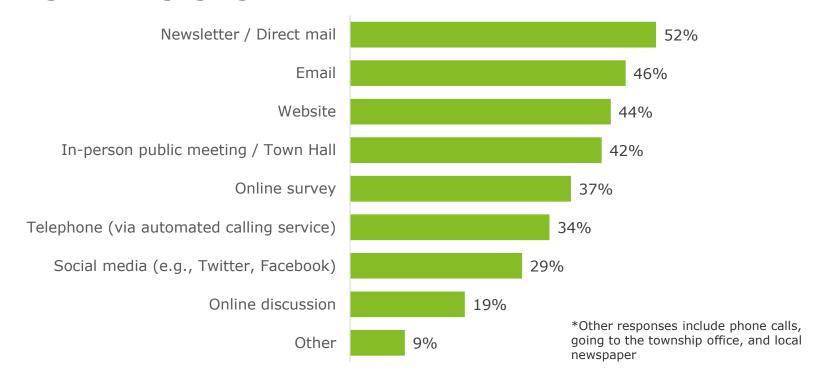
Local governments must balance the cost of delivering services with taxation, and the cost of providing services continue to rise as a result of inflation. Additionally, adding or enhancing services further adds to costs. Which of the following options would you most prefer for Wellington North to balance increasing costs?

Most residents agreed (81%) that Wellington North provides sufficient opportunities and information for meaningful participation and engagement with the Township.



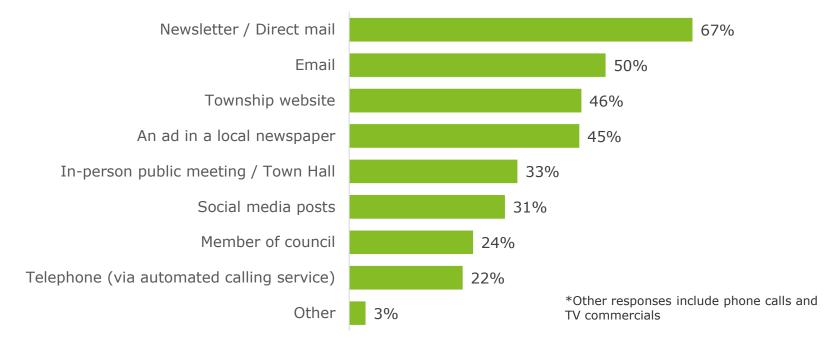
Do you agree or disagree that Wellington North provides sufficient opportunities and information to allow you to meaningfully participate and engage with the Township? Would you say you...

Respondents most commonly noted newsletters/direct mail as the preferred method of communicating and engaging with the town.



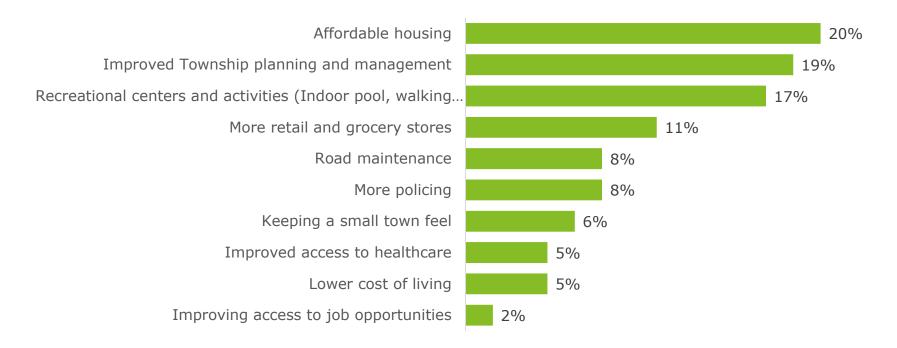
What is your preferred method(s) of communicating and engaging with the Township of Wellington North?

Most residents indicated that newsletters/direct mail (67%) were their preferred methods of receiving information about events, programs, and budget from the Township.



What is your preferred method(s) of <u>receiving</u> information such as events, programs, and budget from the Township of Wellington North?

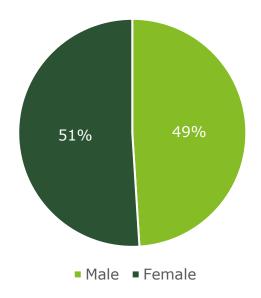
Residents most commonly mentioned affordable housing as the biggest opportunity for Wellington North to improve quality of life in the Township.



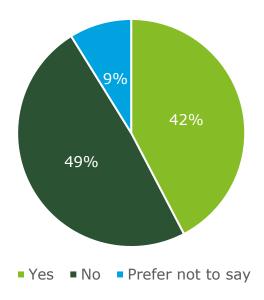
Looking to the future, what is the biggest opportunity for Wellington North to improve the quality of life in the Township over the next four years?

Demographics

Deloitte.



How do you describe your gender identity? (N=100)



Do you identify as a member of a marginalized population? (N=100)

Wellington North Community Satisfaction Survey 2023

Chris Bandak

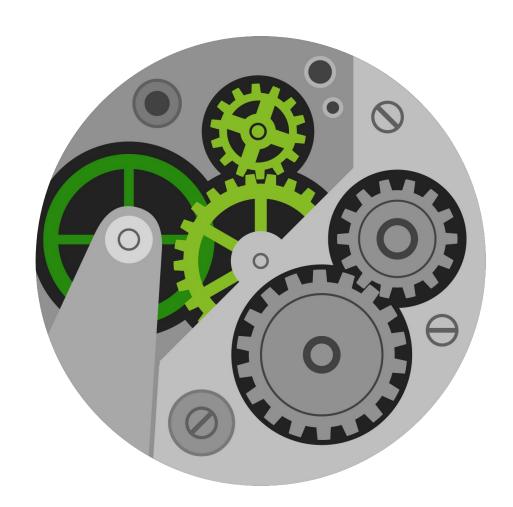
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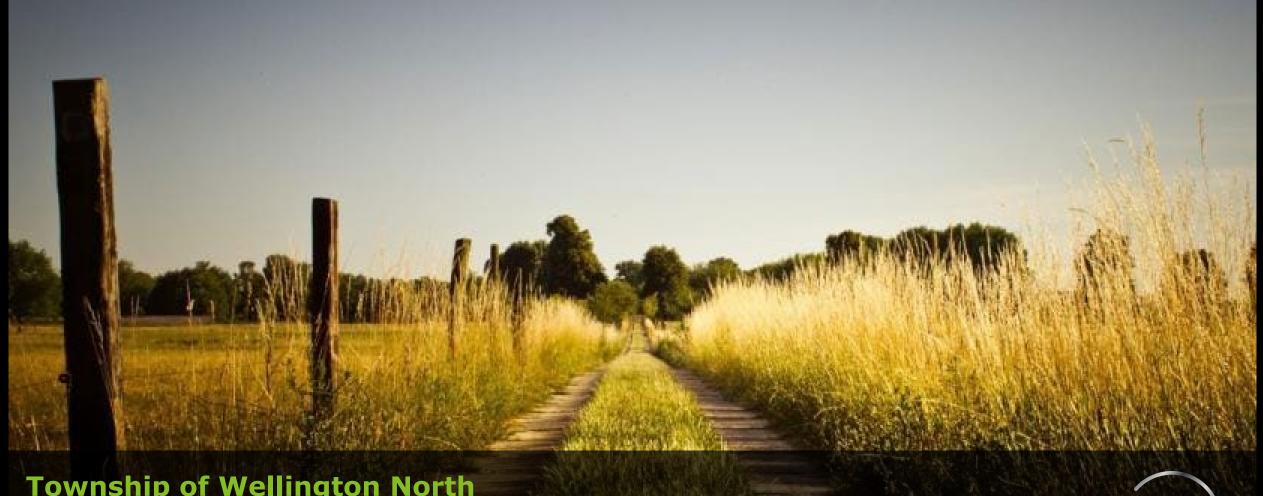
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Township of Wellington North
Community Satisfaction Online Survey

MAKING AN IMPACT THAT MATTERS

March 2023

The purpose of the 2023 Wellington North Community Satisfaction Survey was to:

- Objectively measure satisfaction with municipal services and prioritize issues.
- Continuously improve municipal service delivery and inform service program design and delivery.
- Guide future actions and decisions of the Town of Wellington North.
- Enhance budgetary planning and decision processes integrating residents' priorities regarding municipal services.
- Provide a widely accessible platform for residents to provide their feedback on municipal services.

The survey used the following data collection method:

An open link survey was distributed through the Township to residents, which resulted in 260 completes.

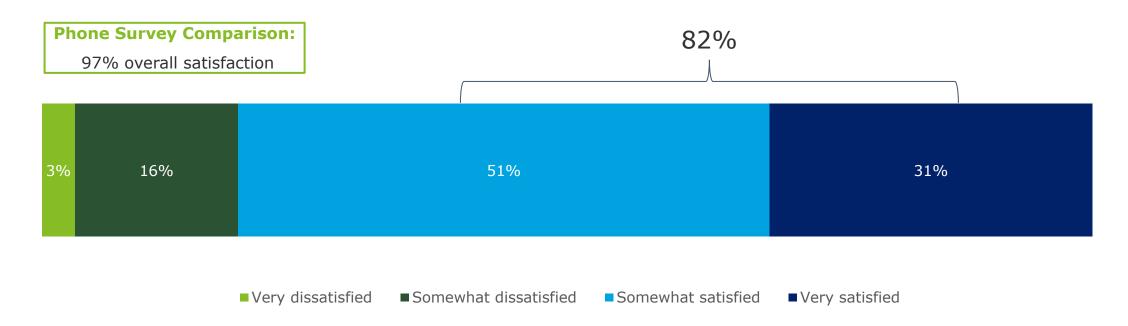
Key Findings from the Market Research Data:

- The majority of respondents (82%) were satisfied with the overall quality of life in the Township of Wellington North.
- 82% of respondents were satisfied with the services provided by the Township. Respondents were most satisfied with fire services (94%), cemeteries (88%), and street lighting (87%).
- Most residents (59%) reported they receive fairly good value for their tax dollars, with 9% indicating they receive very good value.
- 59% of respondents agreed that Wellington North provides them with sufficient opportunities and information for them to meaningfully participate and engage with the Township.
- When asked about preferred methods of communicating and engaging with the Township, respondents most commonly reported online surveys (57%), social media (44%), and email (39%).
- Respondents frequently mentioned social media posts and email as their preferred methods of receiving information from the Township of Wellington North.



Detailed Findings from Market Research Data

The majority of residents (82%) were satisfied with the quality of life in the Township of Wellington North.



Overall, how satisfied are you with the quality of life in the Township of Wellington North? Would you say you are...

Services Provided by the Township

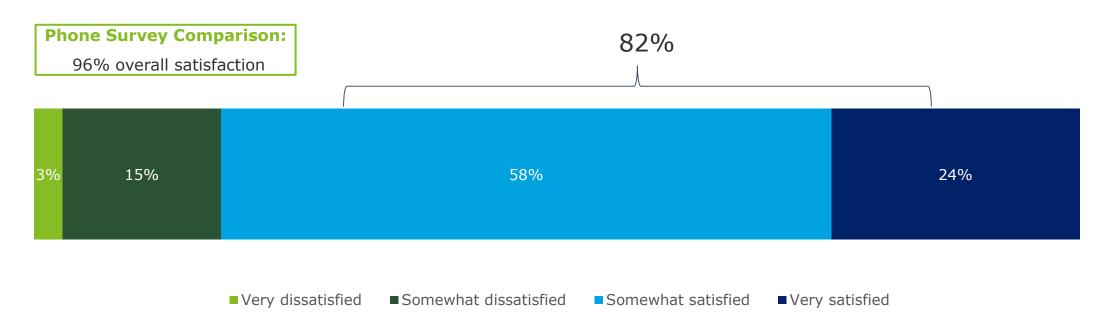
Respondents were shown/read the following information about services in the Township:

For your information, the Township of Wellington North delivers 7 programs with over 25 services. The programs include:

- Environmental Protection (such as Water Distribution and Wastewater Collection)
- Corporate Services (such as HR, Financial Management, and IT)
- Transportation (such as Roads, Sidewalks, and Street Lighting)
- Development (such as Planning and Permits)
- Public Safety (such as By-law Enforcement and Inspections)
- Community Services (such as Recreation Facilities and Parks)
- Governance and Civic Engagement (such as Council, Engagement and Decision Making)

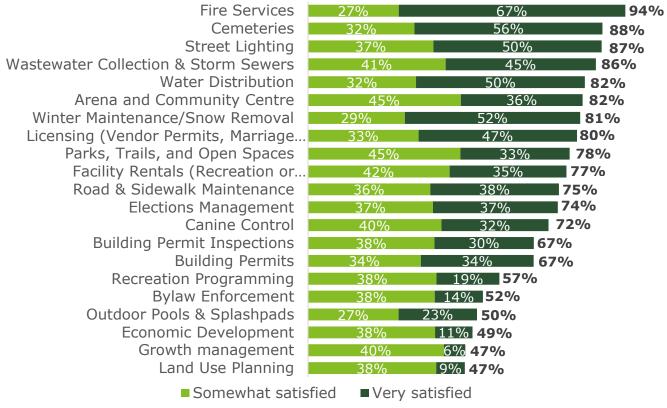
Some services within Wellington North are provided by the County of Wellington and not by the Township, such as emergency management, garbage/recycling, the library, long term care, and the museum/archives.

82% of residents were somewhat satisfied to very satisfied with the services provided by the Township of Wellington North.



Overall, how satisfied are you with the services provided by the Township of Wellington North? Are you...

The vast majority of residents were satisfied with fire services (94%), cemeteries (88%), street lighting (87%), and wastewater collection & storm sewers (86%).



We would like to get your opinion on various services provide by the Township of Wellington North municipal government.

Please rate your level of satisfaction with each of these services.

Priority Matrix

Deloitte.



Derived Importance

- A statistical calculation of importance
- Far more accurate relative to asking importance
- Calculates the correlation coefficient of municipal services with the KPI
- Services with a high derived importance will have the greatest impact on the KPI



Priority Matrix

- A list of municipal services to focus efforts
- Each priority is calculated using the level of satisfaction and the importance of each service (Derived Importance)
- Services with lower satisfaction scores and higher importance become the top priorities
- Making improvements to the top priorities will have the greatest impact on improving the overall KPI

Example:

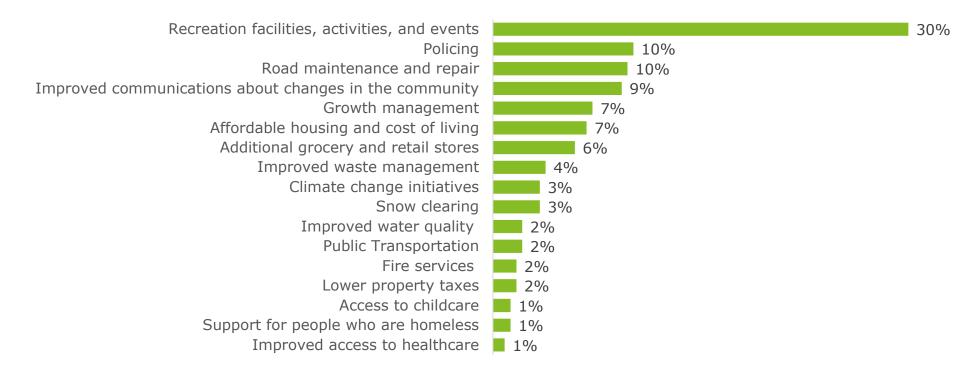


Services - Priority Matrix

Factor	Performance	Importance	Priority Rank
Economic Development	49%	8.6	1
Land Use Planning	47%	6.9	2
Growth management	47%	6.7	3
Outdoor Pools & Splashpads	50%	7.1	4
Recreation Programming	57%	7.9	5
Bylaw Enforcement	52%	6.9	6
Elections Management	74%	9.4	7
Building Permit Inspections	67%	7.3	8
Building Permits	67%	6.7	9
Canine Control	72%	6.5	10
Road & Sidewalk Maintenance	75%	6.3	11
Facility Rentals (Recreation or community facilities)	77%	6.7	12
Parks, Trails, and Open Spaces	78%	6.9	13
Arena and Community Centre	82%	7.3	14
Licensing (Vendor Permits, Marriage Licenses, Lottery Licenses)	80%	6.5	15
Winter Maintenance/Snow Removal	81%	6.5	16
Water Distribution	82%	6.1	17
Wastewater Collection & Storm Sewers	86%	6.1	18
Cemeteries	88%	6.3	19
Street Lighting	87%	5.7	20
Fire Services	94%	5.7	21

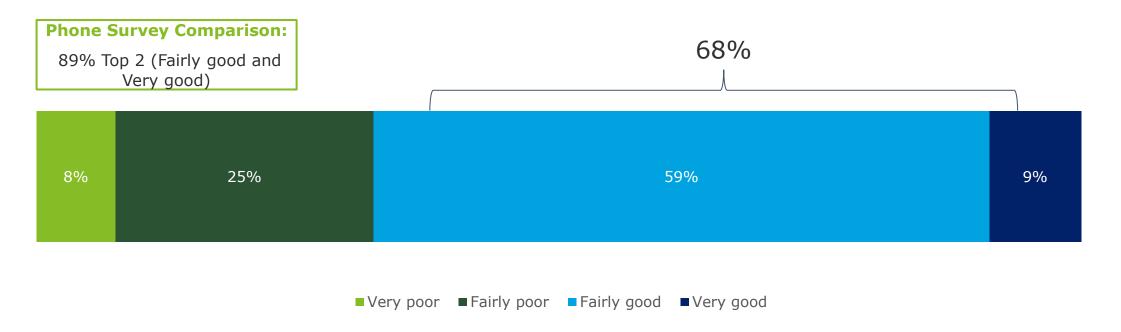
^{*} Note: It is not recommended to use the priorities established in the online survey for setting strategic directions. For this, Deloitte recommends using the randomly-sampled phone results as these are more representative of the full population of the Township.

Residents commonly mentioned recreation facilities, activities, and events (30%) as an issue that should be prioritized.



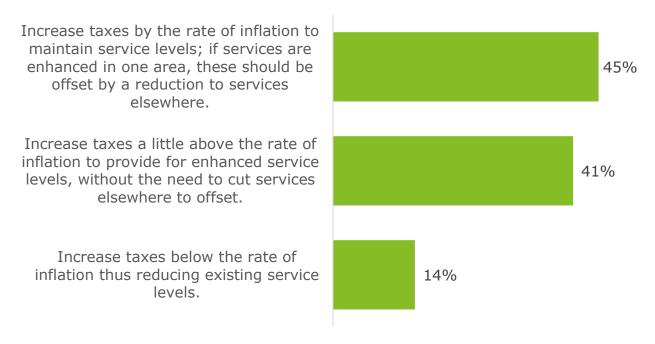
As a resident of Wellington North, what is the one issue you feel should be prioritized to improve the quality of municipal services?

Most respondents (68%) felt that they receive good value for their tax dollars with the programs and services provided by the Township.



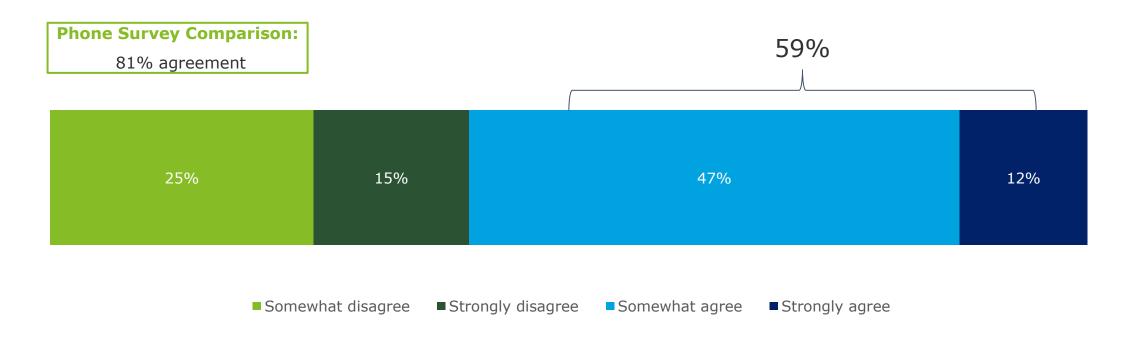
Thinking about the programs and services provided by the Township, how would you rate the value you receive for your tax dollars? Is it...?

45% of respondents reported a preference for increasing taxes by the rate of inflation as the preferred method for the Township to balance increasing costs. 86% of respondents would be in favour of at least a small tax increase.



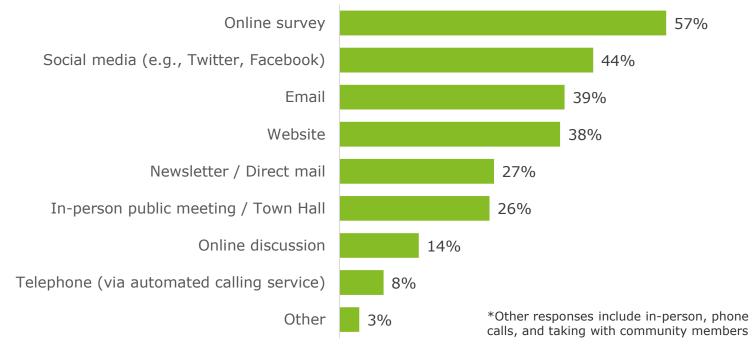
Local governments must balance the cost of delivering services with taxation, and the cost of providing services continue to rise as a result of inflation. Additionally, adding or enhancing services further adds to costs. Which of the following options would you most prefer for Wellington North to balance increasing costs?

59% of respondents agreed that Wellington North provides sufficient opportunities and information for meaningful participation and engagement with the Township.



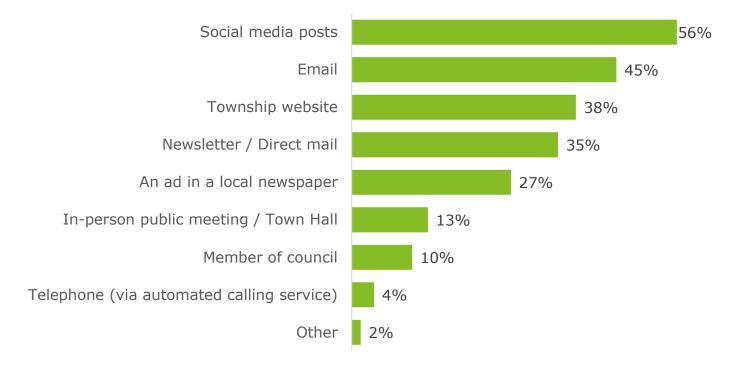
Do you agree or disagree that Wellington North provides sufficient opportunities and information to allow you to meaningfully participate and engage with the Township? Would you say you...

Residents most commonly mentioned online surveys (57%), social media (44%), and email (39%) as their preferred methods of communicating and engaging with the Township.



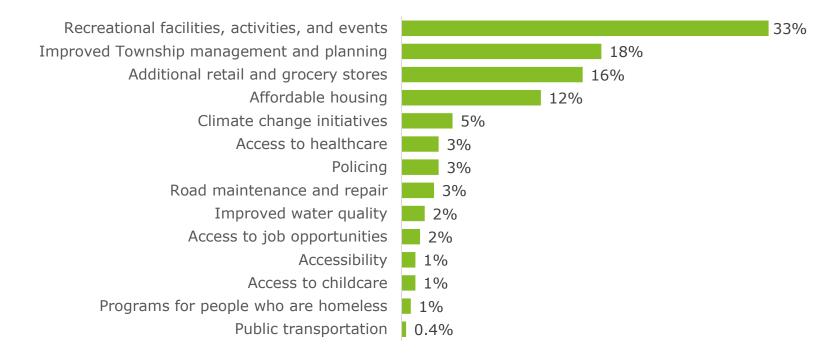
What is your preferred method(s) of communicating and engaging with the Township of Wellington North?

Respondents frequently mentioned social media posts (56%) and email (45%) as their preferred methods of receiving information from the Township.



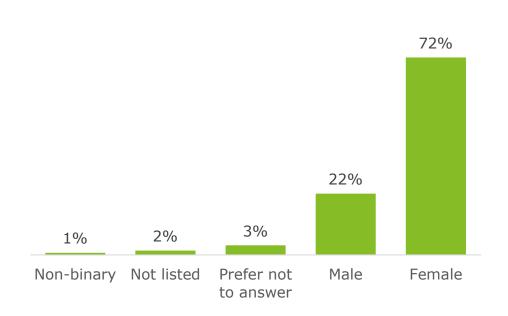
What is your preferred method(s) of <u>receiving</u> information such as events, programs, and budget from the Township of Wellington North?

Residents frequently mentioned recreation facilities, activities, and events (33%) as the biggest opportunity for Wellington North to improve the quality of life.

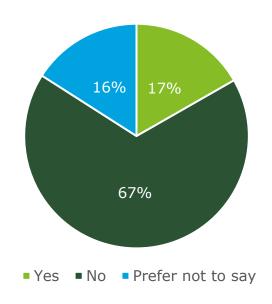


Looking to the future, what is the biggest opportunity for Wellington North to improve the quality of life in the Township over the next four years?

Demographics



How do you describe your gender identity? (N=260)



Do you identify as a member of a marginalized population? (N=260)

Wellington North Community Satisfaction Survey 2023

Chris Bandak

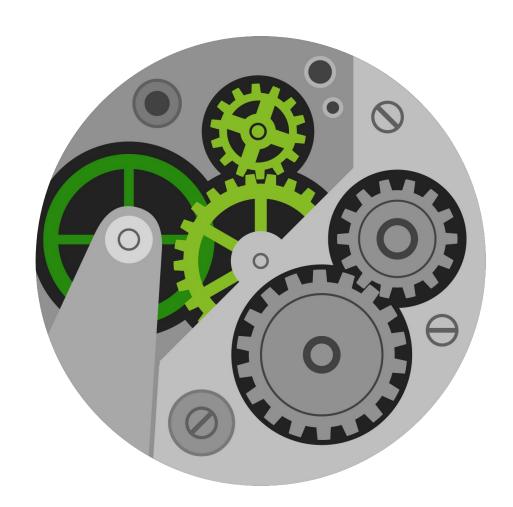
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THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH MINUTES OF REGULAR COUNCIL MEETING – MARCH 20, 2023 AT 7:00 P.M. CLOSED SESSION AT 6:30 P.M.

MUNICIPAL OFFICE COUNCIL CHAMBERS, KENILWORTH HYBRID MEETING - IN PERSON AND VIA WEB CONFERENCING

Part 1 https://www.youtube.com/watch?v=8XL4ThV4shg Part 2 https://www.youtube.com/watch?v=Rvhy9EFmSZY

Members Present: Mayor: Andrew Lennox

Councillors: Sherry Burke

Lisa Hern Steve McCabe Penny Renken

Staff Present:

Chief Administrative Officer: Brooke Lambert

Director of Legislative Services/Clerk: Karren Wallace

Deputy Clerk: Catherine Conrad

Human Resources Manager: Amy Tollefson Director of Finance: Farhad Hossain

Director of Finance: Farnad Hossain
Deputy Treasurer: Mary Jo Marshall
Chief Building Official: Darren Jones

Economic Development Officer: Dale Small

Director of Operations: Matthew Aston

Manager of Transportation Services: Dale Clark

Manager of Environment and Development Services: Corey Schmidt

Recreation Services Manager: Tom Bowden

Deputy Fire Chief: Marco Guidotti

Manager of Development Planning: Curtis Marshall

CALLING TO ORDER

Mayor Lennox called the meeting to order.

ADOPTION OF THE AGENDA

RESOLUTION: 2023-097

Moved: Councillor Hern

Seconded: Councillor McCabe

THAT the Agenda for the March 20, 2023 Regular Meeting of Council be accepted

and passed. CARRIED

DISCLOSURE OF PECUNIARY INTEREST

No pecuniary interest was disclosed.

CLOSED MEETING SESSION

The meeting is closed pursuant to Section 239 (2) of the Municipal Act, 2001, specifically:

(3.1) A meeting of a council or local board or of a committee of either of them may be closed to the public if the following conditions are both satisfied:

- 1. The meeting is held for the purpose of educating or training the members.
- 2. At the meeting, no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or committee.

RESOLUTION: 2023-098

Moved: Councillor Burke
Seconded: Councillor Renken

THAT the Council of the Corporation of the Township of Wellington North go into a meeting at 6:31 p.m. that is closed to the public under subsection 239 (2) of the Municipal Act, 2001, specifically:

- (3.1) A meeting of a council or local board or of a committee of either of them may be closed to the public if the following conditions are both satisfied:
 - 1. The meeting is held for the purpose of educating or training the members.
 - 2. At the meeting, no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or committee.

CARRIED

1. REPORTS

- a. Presentation: Council and Building Departments
 - Darren Jones, Chief Building Official

2. REVIEW OF CLOSED SESSION MINUTES

- February 21, 2023
- March 6, 2023

3. RISE AND REPORT FROM CLOSED MEETING

RESOLUTION: 2023-099

Moved: Councillor Burke
Seconded: Councillor McCabe

THAT the Council of the Corporation of the Township of Wellington North rise from a closed meeting session at 6:52 p.m.

CARRIED

RESOLUTION: 2023-100

Moved: Councillor Renken Seconded: Councillor Hern

THAT the Council of the Corporation of the Township of Wellington North receive the presentation Council and Building Departments.

CARRIED

RESOLUTION: 2023-101
Moved: Councillor Burke
Seconded: Councillor McCabe

THAT the Council of the Corporation of the Township of Wellington North approve the Closed Meeting Minutes of the February 21, 2023 and March 6, 2023 Council

Meetings. CARRIED

COUNTY COUNCIL UPDATE

Steve O'Neill, Ward 4 County Councillor

At the roads committee meeting last week there was a presentation on automated speed enforcement. A number of municipalities are using this to try to change driver behaviour with speeding. Cameras can only be used in designated community safety zones in a school zones. The County have nine community safety zones with one in Wellington North on Sligo Road in front of the high school. Speeding on our roads generates a large number of complaints. Residents can go to wellington.ca and use the speed concern form, which alerts County staff and the OPP about speeding issues on the County roads.

Leaf and yard waste clean up begins next month. Residents are encouraged to download the recycle coach app on their phone or tablet. The app reminds you when your solid waste pick up dates are and can also send you a notice when pick ups are delayed. In the last couple weeks, there were delays in Erin, Guelph Eramosa and Puslinch. The app alerted users that pick up would occur on the Saturday.

Guelph-Wellington paramedic services has seen an increase of 8% in the number of calls in 2022 from 2021. They had over 30,000 calls. The major problem is off load delays at the hospital, mostly the Guelph hospital. In 2022 paramedics spent over 11,000 hours waiting in the hospital with patients until the staff could take over the patient's care. Funding has been received to hire an off-loading nurse at Guelph General to help relieve that backlog. They have had trouble staffing that position.

RECESS TO MOVE INTO PUBLIC MEETING

RESOLUTION: 2023-102
Moved: Councillor Hern
Seconded: Councillor Burke

THAT the Council of the Corporation of the Township of Wellington North recess the March 20, 2023 Regular Meeting of Council at <u>7:07</u> p.m. for the purpose of holding a Public Meeting under the Planning Act:

Marian Reynolds, Minor Variance

CARRIED

RESUME REGULAR MEETING OF COUNCIL

RESOLUTION: 2023-103

Moved: Councillor McCabe Seconded: Councillor Burke

THAT the Council of the Corporation of the Township of Wellington North resume the

March 20, 2023 Regular Meeting of Council at 7:15 p.m.

CARRIED

DEPUTATIONS

- 1. Rosie Krul, Lindsay Smith, Sarah Corfield, Amy Timberlake, Caitlin Hall
 - Request for Rainbow Crosswalks

Ms. Krul represented the deputation and suggested that the new crosswalks proposed in Arthur and Mount Forest be granted additional funding in order to include a rainbow colour palette to indicate support and celebration of the LGBTQ+ community in Wellington North.

PRESENTATIONS

- 1. Budget Presentation
 - Farhad Hossain, Director of Finance/Treasurer

Farhad Hossain, Director of Finance/Treasurer, presented the third 2023 draft budget discussion and recapped discussions from the February 27th and March 6th meetings. The revised base budget provides for the same level of service as the previous year, fewer capital projects and staffing investment of two full time employees. Council direction was requested to select revised option 1 or revised option 2, items required for addition or omission from the current 2023 capital program asks, the comfort level with utilization of reserves/reserve funds to reduce contributions to the capital program from the levy, and other direction from Council.

A 10-minute recess was taken between 9:15 p.m. to 9:25 p.m.

Staff were directed to set aside the new asks in a reserve in order to complete the carry forward projects subsequent to a further staff report on the status of the carry over projects.

Council discussed the budget options presented and directed that the capital roads projects, fleet (snowplow and backhoe), Mount Forest Fire Station design, Roads needs study/Transportation Master Plan and staffing (two FTE) investment be left in the budget. The paving of Concession 4 north will not be added to the budget. Council agreed to revised option 1 of the draft 2023 tax implication that included the base case plus two full time employees.

Council discussed the new Mount Forest Pool design, fundraising limits, grants, portion to come from the tax levy versus a special levy, and use of reserves.

RESOLUTION: 2023-104
Moved: Councillor Hern
Seconded: Councillor Renken

THAT the tax payer contribution towards the \$5.3 million Mount Forest pool will be

\$2.8 million;

AND FURTHER THAT the fundraising target will be \$2.5 million.

CARRIED

RESOLUTION: 2023-105
Moved: Councillor Burke
Seconded: Councillor Renken

THAT Council direct staff to begin collecting property taxes in the amount of \$350,000

commencing in 2023 to contribute towards the Mount Forest Pool project.

CARRIED

RESOLUTION: 2023-106

Moved: Councillor McCabe Seconded: Councillor Hern

That the \$350,000 contribution towards the Mount Forest Pool project be raised

through taxation from the general levy.

CARRIED

ADOPTION OF MINUTES OF COUNCIL AND PUBLIC MEETING

1. Special Meeting of Council, March 6, 2023

- 2. Regular Meeting of Council, March 6, 2023
- 3. Public Meeting, March 6, 2023

RESOLUTION: 2023-107

Moved: Councillor Burke
Seconded: Councillor McCabe

THAT the minutes of the Special Meeting of Council, Regular Meeting of Council and

Public Meeting held on March 6, 2023 be adopted as circulated.

CARRIED

BUSINESS ARISING FROM PREVIOUS MEETINGS OF COUNCIL

No business arising from previous meetings of council.

IDENTIFICATION OF ITEMS REQUIRING SEPARATE DISCUSSION

2b, 2c, 4a, 7a

ADOPTION OF ALL ITEMS NOT REQUIRING SEPARATE DISCUSSION

RESOLUTION: 2023-108

Moved: Councillor McCabe Seconded: Councillor Burke

THAT all items listed under Items For Consideration on the March 20, 2023 Council agenda, with the exception of those items identified for separate discussion, be approved and the recommendations therein be adopted:

THAT the Council of the Corporation of the Township of Wellington North receive the minutes of the Arthur Chamber of Commerce Directors Meeting held on March 8, 2023.

THAT the Council of the Corporation of the Township of Wellington North receive the minutes of the Mount Forest District Chamber of Commerce Board Meeting held on February 13, 2023.

THAT the Council of the Corporation of the Township of Wellington North receive for information Report DC 2023-011 regarding the Final Approval of the 2831468 Ontario Ltd. Site Plan Agreement.

THAT the Council of the Corporation of the Township of Wellington North receive Report CBO 2023-04 being the Building Permit Review for the period ending February 28, 2023.

THAT the Council of the Corporation of the Township of Wellington North receive the Community Resource Centre, Community Development Fund 2022 Funding Report dated March 8, 2023.

THAT the Council of the Corporation of the Township of Wellington North receive the Vendor Cheque Register Report dated March 9, 2022.

THAT the Council of the Corporation of the Township of Wellington North receive the correspondence from Frank Vanderloo, P.Eng., B. M. Ross and Associates Limited, dated March 15, 2023 regarding Jack's Way Subdivision, Draft Plan 23T-18004, Preliminary Acceptance for Stage 1 & Stage 2

AND FURTHER THAT the Council of the Corporation of the Township of Wellington North grant 5053745 Ontario Inc., for its Jack's Way subdivision in the community of Mount Forest (Draft Plan 23T-18004), Preliminary Acceptance for Stage 1 and for Stage 2.

THAT the Council of the Corporation of the Township of Wellington North receive Report OPS 2023-012 being a report on growth within the community of Arthur; AND FURTHER THAT Council direct staff to implement a similar policy and allocation method for drinking water as the one that is currently in place for sewage allocation.

WHEREAS, 24 million Canadians give their time through formal or informal types of volunteering, contributing close to 5 billion volunteer hours per year; and WHEREAS, volunteers in the Township of Wellington North mentor our children, support those feeling isolated, beautify our green spaces, and fundraise for our charitable organizations; and

WHEREAS, volunteers in the Township of Wellington North continually step up to support families, friends, neighbors, and strangers, and for people standing up to systemic racism, and people sharing insights on how to create a more just and equitable society; and

WHEREAS, the Township of Wellington North's volunteers are individuals, families, workers, retirees, community members of all ages and backgrounds; and WHEREAS, the collective result of the work done by our communities volunteers is that the Township of Wellington North is a more desirable place to live; and WHEREAS, organizations in the Township of Wellington North that rely on volunteers include such fundamental organizations as the Louise Marshall Hospital, Cancer Patient Services, MF Community Pantry, Arthur Foodbank, Lynes Blacksmith Shop, MF Fireworks Festival, our Agricultural Societies, Historical Societies, Horticultural Societies, Lions Clubs, Optimist Clubs, and many more, and

NOW, THEREFORE, I, Andy Lennox, Mayor of the Township of Wellington North do hereby proclaim April 16th – 22nd 2023, as National Volunteer Week, and urge my fellow citizens to recognize the crucial role played by volunteers in our community.

WHEREAS the homeless crisis is taking a devastating toll on families and communities, undermining a healthy and prosperous Ontario;

WHEREAS the homelessness crisis is the result of the underinvestment and poor policy choices of successive provincial governments;

WHEREAS homelessness requires a range of housing, social service and health solutions from government;

WHEREAS homelessness is felt most at the level of local government and the residents that they serve;

WHEREAS municipalities and District Social Administration Boards are doing their part, but do not have the resources, capacity or tools to address this complex challenge; and,

WHEREAS leadership and urgent action is needed from the provincial government on an emergency basis to develop, resource, and implement a comprehensive plan to prevent, reduce and ultimately end homelessness in Ontario.

THEREFORE BE IT RESOLVED THAT the Township of Wellington North calls on the Provincial Government to urgently:

- a. Acknowledge that homelessness in Ontario is a social, economic, and health crisis;
- b. Commit to ending homelessness in Ontario;
- c. Work with AMO and a broad range of community, health, Indigenous and economic partners to develop, resource, and implement an action plan to achieve this goal.

AND FURTHER THAT a copy of this motion be sent to the Minister of Municipal Affairs and Housing; the Minister of Children, Community and Social Services; the Minister of Health; and to the Association of Municipalities of Ontario.

THAT the Council of the Corporation of the Township of Wellington North receive the media release, dated February 15th, 2023, regarding volunteers and newcomers celebration on Thursday, April 20th at the Arthur & Area Community Centre.

THAT the Council of the Corporation of the Township of Wellington North receive the email from Karren Waschinski, dated February 25, 2023, regarding budget and pool.

CARRIED

CONSIDERATION OF ITEMS FOR SEPARATE DISCUSSION AND ADOPTION

RESOLUTION: 2023-109

Moved: Councillor Renken Seconded: Councillor Hern

THAT the Council of the Corporation of the Township of Wellington North receive for information Report DC 2023-011 regarding the Final Approval of the All Treat Farms Limited Site Plan Agreement.

CARRIED

RESOLUTION: 2023-110

Moved: Councillor Burke
Seconded: Councillor Hern

THAT the Council of the Corporation of the Township of Wellington North receive the Planning Report prepared by Curtis Marshall, Manager of Development Planning, dated March 9, 2023, regarding Proposed Draft Plan of Subdivision – 23T-20203, Cork Street, Mount Forest, Recommendation Report – John Welton Custom Homebuilding Ltd.

CARRIED

RESOLUTION: 2023-111

Moved: Councillor McCabe Seconded: Councillor Burke

THAT the March 20, 2023 Regular Meeting of the Council of the Corporation of the Township of Wellington North be extended past the four (4) hours curfew as set out in Section 23.1 of By-law Number 111-21 being the Procedure By-law for governing the calling, place and proceedings of meetings of Council and its Committees.

CARRIED

RESOLUTION: 2023-112 Moved: Councillor Hern Seconded: Councillor Burke

THAT the Council of the Corporation of the Township of Wellington North support the proposed Draft Plan of Subdivision and related conditions of draft plan approval for 23T-20203, Cork Street, Mount Forest (John Welton Custom Homebuilding Ltd.).

CARRIED

RESOLUTION: 2023-113

Moved: Councillor McCabe Seconded: Councillor Renken

THAT the Council of the Corporation of the Township of Wellington North receive Report EDO 2023-008 being a report on the Business Retention & Expansion Program.

AND FURTHER THAT Council, supports the programs outlined below along with the recommended utilization of funding from the 2023 BR+E Implementation fund.

Mount Forest & Area Health Professional Recruitment up to \$10,000.00 Mayors Roundtable up to \$5,000.00 Lynes Blacksmith Shop Restoration Project \$10,000.00

CARRIED

RESOLUTION: 2023-114

Moved: Councillor Burke
Seconded: Councillor McCabe

THAT the Council of the Corporation of the Township of Wellington North receive

Report CLK 2023-011 winter burials Mount Forest Cemetery;

AND FURTHER THAT Council not approve winter burials in the Mount Forest cemetery.

CARRIED

NOTICE OF MOTION

No notice of motion tabled.

COMMUNITY GROUP MEETING PROGRAM REPORT

Councillor Renken (Ward 1):

• Cultural Round Table will have a table at the volunteer and newcomer welcome event in April.

- Cultural Round Table will attend a joint meeting with Minto and Hanover in May.
- Cultural Round Table will have an ad in Community News section of the Wellington Advertiser once a month for culture, arts and heritage.

Councillor McCabe (Ward 4):

- Saugeen Valley Conservation Authority meeting last week.
- Attended his second ROMA meeting last week. More information coming from ROMA in the next little while

BY-LAWS

a. By-law Number 021-31 being a by-law to amend By-law 66-01, being a Zoning By-law for the Township of Wellington North. (John Welton Custom Homebuilding Ltd., Sunvale Homes – Cork St.)

RESOLUTION: 2023-115

Moved: Councillor Hern
Seconded: Councillor Renken

THAT By-law Number 021-23 be read a First, Second and Third time and enacted.

CARRIED

CULTURAL MOMENT

Celebrating Helen Reynolds

On her shoulders is an exhibit on display at the Mount Forest Museum & Archives that showcases some of the unique women in the history of Mount Forest. Today's cultural moment celebrates Helen Reynolds; 1860 - 1947.

Helen Reynolds was born in Mount Forest in 1860. Her father John was an Irish farmer and carpenter, and her mother Margaret came from Quebec. On the family farm and throughout her early schooling at Mount Forest High School and the Mount Forest Model School, Helen demonstrated a passion for Natural Sciences. Even with the intellectual and emotional drive to pursue medicine, Helen's choice to do so was both brave and remarkable for the time.

Although Queen's University (Kingston) accepted six women to Medical School in 1881, including Helen Reynolds, they were met with considerable hostility. By 1882 the faculty had created an impossible situation for the female students. Being separated for anatomy dissection was somewhat acceptable but not when the women were constantly insulted and excluded from "all obstetrical lectures to avoid their own embarrassment." The Professors lodged a formal complaint to the University that, "women restricted academic freedom" because lectures had to be "garbled to suit their refined sensibilities." The College caved, and all female students were expelled in 1883. The Queen's Faculty of Medicine would not reinstate female medical students until 1943. Fortunately for Helen Reynolds, a sympathetic group in Kingston took them in after founding the Women's Medical College. Helen graduated in 1885 with the highest marks of all women... and men.

Helen opened up her first practice in Toronto. It was a hard living, especially at night when Helen carried a length of chain for self-defense. Dr. Reynolds also had to open

a boarding house to supplement her earnings. When she contracted pneumonia in 1889, Helen came home to Mount Forest to convalesce and joined the office of her younger brother, Dr. Albert Reynolds, on Main Street. She specialized in the diseases of women and children as men would seldom trust her knowledge. After marrying Thomas Ryan in 1890, the couple moved to Sudbury where Helen opened a practice in her home – reaching patients by canoe, rail handcar and on foot. It was a life filled with remote surgeries, accidents and smallpox epidemics as well as raising five children. When they retired to Victoria, B.C. in 1907, Helen could not practice medicine in that province as a woman, but she unofficially continued to care for the poor and immigrant neighborhoods for many more years.

Submitted by all the volunteers at the Mount Forest Museum & Archives who mounted the exhibit "On Her Shoulders: Unique Women in the History of Mount Forest.

CONFIRMING BY-LAW

RESOLUTION: 2023-116

Moved: Councillor Burke
Seconded: Councillor McCabe

THAT By-law Number 022-23 being a By-law to Confirm the Proceedings of the Council of the Corporation of the Township of Wellington North at its Regular Meeting held on

March 20, 2023 be read a First, Second and Third time and enacted.

CARRIED

ADJOURNMENT

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Moved: Councillor McCabe Seconded: Councillor Hern

THAT the Regular Council meeting of March 20, 2023 be adjourned at 11:13 p.m.

CARRIED

MAYOR	CLERK	

SAUGEEN VALLEY CONSERVATION AUTHORITY

Minutes

Meeting: Authority Meeting

Date: Thursday, February 16, 2023, 1:00 p.m. **Location:** Administration Office, Formosa, ON

Chair: Barbara Dobreen

Members present: Paul Allen, Larry Allison, Kevin Eccles, Bud Halpin, Tom Hutchinson, Steve McCabe, Dave Myette, Mike Niesen, Sue Paterson, Moiken Penner, Jennifer Prenger, Bill Stewart, Peter Whitten

Members absent: Greg McLean

Delegates present: Glen Sheppard, Marsh Canada Ltd., Sean-Michael Stephen, Watson and Associates, Carl Seider, Drinking Water Source Protection

Staff present: Jennifer Stephens, Erik Downing, Donna Lacey, Elise MacLeod, Laura Molson, Janice Hagan, Ashley Richards

Chair Barbara Dobreen called the meeting to order at 1:00 p.m.

1. Land Acknowledgement

The Land Acknowledgement was read by Paul Allen:

We begin our meeting today by respectfully acknowledging the Anishinaabeg Nation, the Haudensaunee, the Neutral, and the Petun peoples as the traditional keepers of this land. We are committed to moving forward in the spirit of reconciliation with First Nations, Métis, and Inuit peoples.

2. Adoption of Agenda

At the request of the Chair, Items 7 c-f were removed from the Consent Agenda and placed under Item 8, New Business to allow for discussion.

Motion #G23-17

Moved by Tom Hutchinson

Seconded by Kevin Eccles

THAT the SVCA Board of Directors adopt the agenda for the Authority meeting on February 16, 2023, as amended.

Carried

3. Declaration of Pecuniary Interest

No persons declared a pecuniary interest relative to any item on the agenda.

4. Adoption of Authority meeting minutes – January 19, 2023

Motion #G23-18

Moved by Bill Stewart Seconded by Steve McCabe

THAT the SVCA Board of Directors adopt the minutes of the Authority meeting, January 19, 2023, as presented.

Carried

5. Presentations

a. Marsh Insurance

Glen Sheppard, Vice President of Marsh Canada Ltd, gave a presentation which summarized the current insurance coverage for SVCA directors and officers. He reviewed legal duties and obligations of the members, as well as risk management and prevention of incidents.

b. User Fee Review

Sean-Michael Stephen, Watson and Associates, submitted the completed User Fee review with the goal of assessing the Environmental Planning and Regulations full cost of plan review and permitting services. He submitted recommended fee changes for annual revenue and cost recovery. The Authority is advised to monitor regulatory changes to prepare for implementation of the recommended fees in 2024.

c. Corporate Services

Laura Molson presented an orientation session to the Directors regarding the Corporate Services department's functions and responsibilities.

d. Drinking Water Source Protection

Carl Seider presented an orientation session regarding the Drinking Water Source Protection Program and the obligations of municipalities and the SVCA Board of Directors under the *Clean Water Act, 2006*.

6. General Manager's Report

Jennifer Stephens provided an update to Board and noted that she has been meeting with municipal CAOs to discuss the Inventory of Programs and Services with a goal of having municipal agreements for nonmandatory services in place by July 2023. Jennifer also discussed Bill 23: *More Homes, More Choices Act* and noted that staff have been conducting meetings with the

municipalities to discuss their new roles and responsibilities in natural heritage commenting and to assist with transition planning.

7. Consent agenda

Motion #G23-19

Moved by Sue Paterson Seconded by Bill Stewart

THAT the reports and information contained in the Consent Agenda, [Item7a-c], along with their respective recommended motions be accepted as presented.

Carried

8. New Business

a. Strategic Plan Update

Jennifer Stephens provided an update on the Strategic Plan initiative and reported that the overarching theme is organizational excellence. She presented the proposed mandate and vision statements.

Motion #G23-20

Moved by Paul Allen Seconded by Steve McCabe

THAT the proposed new vision and mandate statement as outlined be endorsed.

Carried

b. 2023 Workplan

Jennifer Stephens presented the 2023 Operational Workplan outlining the overall goals and tasks for each department. The workplan also includes target dates for recommended strategic activities.

Motion #G23-21

Moved by Bill Stewart Seconded by Moiken Penner THAT the proposed 2023 SVCA Workplan be endorsed.

Carried

c. Standing Committees Terms of Reference

The Terms of Reference (ToR) for the Water Resources, Forestry, and Property and Parks Committees were presented to the Authority for approval. The members requested that the ToR be amended to include a review (Item 9) at the beginning of each new term for the Authority.

Motion #G23-22

Moved by Tom Hutchinson

Seconded by Kevin Eccles

THAT the proposed Terms of Reference for the Water Resources, Forestry, and Property and Parks Committees be endorsed as amended.

d. Provincial Offences Officer Designation

Erik Downing reported that Trent Francis, Regulations Officer, and Jilliana Wiersma, Lands Technician have both fulfilled the requirements for the Provincial Offences Officer (POO) designation. It was recommended that both staff members be designated as SVCA POO officers.

Motion #G23-23

Moved by Larry Allison

Seconded by Bud Halpin

THAT SVCA Regulations Officer Trent Francis be designated by the SVCA Board of Directors as a Provincial Offences Officer for the purpose of enforcing Section 28 of the *Conservation Authorities Act*; and

FURTHER THAT SVCA Lands Technician Jilliana Wiersma be designated by the SVCA Board of Directors as a Provincial Offences Officer for the purpose of enforcing Section 29 of the *Conservation Authorities Act*.

Carried

e. Request for Endorsement: Permits Issued

Motion #G23-24

Moved by Jennifer Prenger Seconded by Bill Stewart

THAT the Development, Interference with Wetlands and Alterations to Shorelines and Watercourse applications (23-007-23-012), pursuant to Ontario Regulation 169/06, as approved by staff, be endorsed.

Carried

- f. Policies
 - i. Accommodation Policy

Motion #G23-25

Moved by Larry Allison

Seconded by Bud Halpin

That the Saugeen Valley Conservation Authority approve the proposed Accommodation Policy.

Carried

ii. Work from Home Policy

Motion #G23-26

Moved by Peter Whitten Seconded by Steve McCabe

That the Saugeen Valley Conservation Authority approve the Remote Work Program on a permanent basis.

Carried

9. Closed Session – To discuss a pending acquisition of land by the Authority.

Motion #G23-27

Moved by Bud Halpin Seconded by Moiken Penner

THAT the Authority move to Closed Session, In Camera, to discuss a pending acquisition of land by the Authority; and further

THAT Jennifer Stephens, Donna Lacey, and Janice Hagan remain in the meeting.

Carried

Motion #G23-31

Moved by Kevin Eccles Seconded by Mike Niesen

THAT the Authority adjourn from Closed Session, In Camera and rise and report.

Carried

Chair Dobreen reported that only the items pertaining to the acquisition of land by the Authority were discussed in the Closed Session and that staff were given direction.

Adjournment

There being no further business, the meeting adjourned at 3:38 p.m. on motion of Sue Paterson and Kevin Eccles.

Barbara Dobreen	Janice Hagan
Chair	Recording Secretary

THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH RECREATION, PARKS AND LEISURE COMMITTEE MEETING MINUTES TUESDAY, MARCH 14, 2023 @ 4:00 P.M. VIA WEB CONFERENCING

Committee Members Present:

- Steve McCabe, Councillor, Chair
- Penny Renken, Councillor, Member
- Jim Ferguson, Councillor Township of Southgate, Member

Staff Members Present:

- Matthew Aston, Director of Operations
- Karren Wallace, Clerk
- Tom Bowden, Recreation Services Manager
- Tasha Grafos, Community Recreation Coordinator
- Jessica Turnbull, Administrative Support

Guests:

Lindsay Smith, Roller Derby

Calling to Order

Chair McCabe called the meeting to order at 4:00 p.m.

Adoption of Agenda

RESOLUTION RPL 2023-008

Moved by Member Renken

Seconded by Member Ferguson

THAT the agenda for the March 14, 2023, Township of Wellington North Recreation, Parks, and Leisure Committee meeting be accepted and passed. CARRIED

Disclosure of Pecuniary Interest

None

Deputation

Lindsay Smith, Roller Derby Representative

RESOLUTION RPL 2023-009

Moved by Member Renken

Seconded by Member Ferguson

THAT the Recreation, Parks and Leisure Committee receive for information the deputation from from Lindsay Smith, Roller Derby Skaters.

CARRIED

Ms. Smith is part of a roller derby league out of Grey Bruce. They are looking to expand the sport in the community and for Township support for space to facilitate classes. Would like to look at the possibility of a junior league as well.

Chair McCabe mentioned there was a women's roller derby league in Mount Forest years ago at Victory Church.

Ms. Smith explained they are currently renting from Victory Church. They are charged \$60 per hour and use two hours every Sunday evening. They would be looking for Sunday nights possibly at the Sport Complex arena floor.

The DOO suggested staff take this information back with them to absorb and consider things like insurance implications and availability.

Chair McCabe asked about a start date. Ms. Smith explained it would be dependent on the availability of the venue. In the current league all skaters are required to have their own insurance through the WFTDA and the league also has insurance. The user group would like to introduce the sport by offering a "101" program that teaches the basics and showcase games on Friday nights with an open skate. Neustadt has skate rentals available.

The DOO stated that if renting from the Township the insurance would be covered by the rental fee.

Ms. Smith mentioned starting in Mount Forest would be better than Arthur as there is already a base of skaters interested in skating. Additionally, an event in Arthur on a Friday night to generate interest would be ideal as well. The group is running a 101 program out of Owen Sound with around 15-20 skaters and driving an hour there when they could be practicing here. The fee is \$100 for the program, and it is a 10-week program. Once passed you become a league member part of the team and pay dues at that point.

Member Renken asked about the rate for the arena floor at the Sports Complex. The fee for the arena floor is \$67.00/hr and the size of the arena is larger which could accommodate more people and games.

RESOLUTION RPL 2023-010 Moved by Member Renken Seconded by Member Ferguson

THAT the Recreation, Parks, and Leisure Committee direct staff to meet with the Lindsay Smith, local Roller Derby representative to discuss details and bring a report back to a future committee meeting.

CARRIED

Video Recording of this meeting started at 4:20PM

Minutes of Previous Meeting – February 7, 20223, approved at Council on February 21, 2023

RESOLUTION RPL 2023-011

Moved by Member Ferguson Seconded by Member Renken

THAT the Recreation, Parks and Leisure Committee receive for information the minutes of the February 7, 2023, Committee Meeting.

CARRIED

Business Arising From Minutes

None

Ad Hoc Committee Updates

Mount Forest Aquatics Ad-Hoc Advisory Committee Minutes of February 7, 2023.

RESOLUTION RPL 2023-012

Moved by Member Renken

Seconded by Member Ferguson

THAT the Recreation, Parks and Leisure Committee receive for information the minutes of the February 7, 2023, Mount Forest Aquatics Ad-Hoc Advisory Committee.

CARRIED

Reports

OPS 2023-011 RPL Recreation Master Plan Review

RESOLUTION RPL 2023-013

Moved by Member Ferguson

Seconded by Member Renken

THAT the Recreation, Parks and Leisure Committee receive for information Report OPS 2023- 011 being a report on a review the Recreation Master Plan. CARRIED

The DOO discussed the report is consistent to what was presented last meeting and is a summary of what has been done over the past 5 years and to demonstrate what has been done.

Chair McCabe explained the priority is getting the roof completed at the Arthur arena. The Arthur arena floor was completed a year ago and staff might be able to get funding for the roof and retro funding for the floor.

DOO stated staff have put in a grant application eligible March 2021 and costs incurred from then will be eligible.

Member Renken questioned as to why recommendation 36 for the swimming pool is not mentioned under ongoing, complete, hold, and obsolete.

The DOO explained that it is an oversight, but the pool is a very contentious issue making it hard for staff to try and put forward.

Member Renken requested if the pool could be included on a category of its own.

Items for Consideration

Chair McCabe would like the Arthur Optimist Multi use pad added to the Rec Master Plan.

Roundtable

Community Garden Minutes from February 7, 2023

Member Renken attended the meeting. After the initial discussion the members were divided into three groups focused on finance, special set up and community integration. They displayed a layout of the garden beds depicting which ones should be raised and what ones will be privately used etc. The groups will be meeting to discuss their topics.

Life Gears Academy – Use of Murphy's Park

The RCC spoke to the summer camp run by Life Gears Academy. Last year the organization used Murphy's Park and were not charged for this usage. Staff would open and close the bathrooms daily for camp use, using about an hour of staff's time each day.

There were a few complaints from staff and residents about the camp. Bathrooms were often left in poor condition, leaving our staff to clean the mess. There were many tree branches and limbs broken by the campers climbing the trees and playing in them. There were complaints from local residents about the campers being on the road and playing in the parking lot.

Another major issue we had was during the Tornado warning on July 20th. The campers and the Life Gears staff were in an open park, with no shelter. They called Township staff for advice on what to do. This camp is not affiliated with the Township, and we did not have a safety plan to share with them.

They have approached the Township again this year and are asking for free usage again in Murphy's Park. They have made a second request for space in Arthur as well. They require the use of washrooms and a shaded area.

In speaking with the Recreation Facility Supervisor, who had the most direct dealings with camp staff and participants last year, he feels that a more appropriate place for the kids would be at the Cork Street Park. Due to the safety concerns from last year

and issues that arose during that summer, it was suggested to have a Memorandum of Understanding with Life Gears to use township parks for their camps, if this committee approves the usage. Suggested items for the MOU are the need for insurance certificate, consideration of a fee, safety plan, and what parks are available for use.

Chair McCabe suggested a criminal record check would be important to inquire about and recommend committee give direction to staff to set up a deputation where the group explains their needs.

RESOLUTION RPL 2023-014 Moved by Member Ferguson Seconded by Member Renken

THAT the Recreation, Parks, and Leisure Committee direct staff to invite a Life Gears representative to attend the next meeting of this committee through a deputation to discuss further.

CARRIED

Spring Openings

The RSM discussed spring cleanup and summer prep explaining that once the ice is out in Arthur staff will warm the floor, then paint the lacrosse lines on and seal the floor to be ready for the first lacrosse time on April 3.

In April as the weather gets warm, staff will start cleaning up in the parks and put all the water supplies back together in Pavilions.

The ice will be removed from the MFSC mid-April and the floor will be sealed and the building ready for the Elton John tribute concert in May put on by the Mount Forest Lions.

When dry enough, staff will start the cleanup of the trails. Garbage cans will be in the parks by May 1 and ball diamonds will be ready for May bookings.

Splash pads will be opened on June 1 and the pool will be ready in June for July start up.

The DOO explained in Mount Forest there will be a repaint of the standpipe which might impact opening the splash pad.

Aquatics: Staff / Lion Roy Grant Pool Plans

The RCC explained that staff have been recruiting for aquatics and day camp staff since mid-January with the postings closing on February 24th and were quite pleased with the applications that came in for day camp. However, only 4 viable applications have been received for aquatics.

These 4 applicants are all previous lifeguards with the Township, making them good candidates and as long as they don't find alternate employment, we would offer them a lifeguard position.

9 staff are required for the pool, an Aquatics Coordinator, 2 Head Guards, an assistant head guard, 3 lifeguards, and 2 part-time instructors. This staff complement allows us to offer full programming of the pool. Staff are keeping the job posting open – however, in the event that there are not enough applicants, we may have to look at reduced levels of service for the Arthur Pool.

The Clerk explained that there is a staffing shortage across the board and from experience it is a large expense to get certified. The Clerk asked Member Ferguson about their staffing situation in Southgate. Member Ferguson hasn't heard of any issues but will ask the Recreation Manager.

Member Renken discussed with Member Ferguson if Southgate has extra lifeguards, they are welcome to send some down to Wellington North.

The RCC added another area of concern is the Lion Roy Grant Pool in Mount Forest. This pool is unable to open for the second year. There has been no staff direction on what will be done with this facility; however, this committee should consider the safety implications of leaving stagnant water in the pool for another year as well consider installing No Trespassing signs on the building and fencing.

The RSM explained that the tank always has water in it, so the floor doesn't come up and walls cave in. The pool is not full, but it is a danger if kids jump the fence and enter the facility. Believes staff should take steps toward decommissioning it.

Member Renken asked if there were any problems last year with kids trespassing and hoping the fence. The RSM explained to staff's knowledge there were no problems.

The committee directed staff to board up the building and install no trespassing signs for the Lion Roy Grant Pool.

Update on Mount Forest Ice Extension

Currently the ice season has been extended at the MFSC to April12.

The Recreation team has booked 25.5 hours of ice usage over that twelve-day period, and this does not include any ice rental from MFMHA and the MF Patriots. Currently minor hockey has not told us what they would need but expect them to take 8-16 hours. Both Saturdays in April have Mennonite tournaments.

Adjournment

RESOLUTION RPL 2023-015 Moved by Member Seconded by Member

THAT the Township of Wellington North Recreation, Parks and Leisure Committee meeting of March 14, 2023, be adjourned at 5:07PM p.m.

CARRIED



MOUNT FOREST BUSINESS IMPROVEMENT

ASSOCIATION MEETING MINUTES March 21st, 2023 @ 8:00 AM

Meeting Room Mount Forest Arena

CALLING TO ORDER – Andrew Coburn; Chair Mount Forest BIA

PRESENT ATTENDEES

<u>Members:</u> Andrew Coburn, Jessica McFarlane, Kailyn Graber, Sherry Burke, Dwight Benson

Staff: Dale Small

Community Members: Claire Prentice

ABSENT ATTENDEES

Bill Nelson, Jayme Hewson, Kayla Morton

ADOPTION OF MINUTES

MOTION CARRIED TO APPROVE AGENDA

Moved: Dwight Benson Seconded: Jessica McFarlane

ITEMS FOR CONSIDERATION

CALL TO ORDER

WELCOME AND INTRODUCTIONS

Andrew

REVIEW AND ADOPTION OF THE AGENDA

Andrew

ITEMS FOR DISCUSSION

1. Reimagined Laneway Project

Jessica/Jayme

- Bill & Jess met with John Padfield via zoom to discuss alleyway between Kindred & Print One
- Jess thought maybe getting some historical pictures placed along the one wall of the building. Jess reached out to the archives for some photos, maybe some original artwork as well
- There's a third owner linked to that driveway, going to gather a plan to present to the third owner
- Frank Moss does metalwork- maybe that is someone we can get a quote from for the metal archways
- Thinking that John's building could be power washed and/or painted a bright colour about ½ way up the wall
- No cost estimates yet
- will be looking into getting some advice regarding attaching anything to John's building as it is a stucco
- Consider linking hydro into the municipal or BIA poles if possible
- Other laneway (between pizza hut and CP wellness) is proving to be a little longer process just because of the two grates, they're unsure about laying concrete- thinking it may affect the foundations of the buildings
- Jess to confirm what John Padfield currently does for snow removal
- Claire Prentice (as per point 7 being added to the BIA Board of Directors) to help out with the laneway project

2. MFBIA Social Platforms- April Posts Draft

Kailyn

- Email the layout with the agenda
- One post per month just on BIA updates mural, parkette, planters, banners
- Make some posts from the historic archives of older pictures / make sure to credit photographers
- Could discuss what 2023 projects are could mention that 'we're working on improving some alleyways throughout the downtown core' this could get the conversation started
- Focus a bit on what the BIA has done in the past
- 2-3 posts a month to start

3. Downtown Christmas Tree

Andrew/Jessica/Sherry

- Lighting was done at Young's HHW because there weren't power sources in the other areas they looked at
- Hydro has been run now to have the tree at Young's as there's been an investment by Young's HHW bringing the hydro there
- Chamber was open to working together regarding Christmas Tree placements
- Chamber Christmas Tree will still be at Young's HHW

- Bell / County Building (libary) potential spot? Permanent tree that would be maintained & fit in with the setting - parkette is another setting & wouldn't be permanent
- If a tree is still put downtown, what if we did a combined tree lighting- both trees would be lit on the same evening

4. Snowflakes for Small Posts

Dwight

- Permit needs to be taken out in the businesses name who is doing the work
- Dwight met with Brad Wilson's electrical company
- Wilsons would donate all their time to install these, we'd pay for materials, which is approx \$1800 for all materials & harnessing
- PUC has agreed to donate all their time
- Wilsons to make harnesses for poles
- PUC to put harnessing on high poles
- To be discussed at the next meeting- how many snowflakes are to be purchased
- Dwight makes a motion to accept Wilson's proposal with regards to installations to light up to the downtown core which was approx \$2000 plus miscellaneous expenses. Jessica seconds the motion.

5. Heritage Building Hardscape

Sherry/Dwight

- Potential to partner with the archives for improvements
- Sketch from clayton robertson regarding the front of the building, would be adding onto the boxwoods that are already there - would need to be presented with a quote

6. Compact Dispensing Station

Bill

Tabled for next meeting

7. New Directors Andrew

- Maggie Schram from Magpies & Claire Prentice from, CP Wellness are eager to join
- If we were to have more than 9 directors, bylaw would need to be changed
- Jessica motions to add Claire Prentice & Maggie Schram to add to the board of directors. Dwight Seconds the motion.

8. EDO Update

Dale

- Dale provided a report
- King & main crossing went through
- Working on diverting the funding on the outdoor gym to move towards the alleyways

9. Website Presentation / Potential Launch Date

Kailvn

- Target to go live for the next meeting, have 2-3 posts ready for April

- Also for the welcome email, make it generic for business owners and building owners

1. NEXT MEETING

Tuesday, April 11th, 2023 in the Meeting Room @ Mount Forest Arena

ADJOURNMENT

Moved: Andrew Coburn



Arthur BIA Meeting Minutes of March 15th, 2023

BOARD MEMBERS PRESENT

Angela Alaimo, Chair, Gord Blyth Jim Coffey Paula Coffey

Tom Gorecki, Treasurer Sheila Faulkner Councillor Lisa Hern

BOARD MEMBERS ABSENT

Money Dadwin Mitch Keirstead (non-voting)

OTHER ATTENDEES

Dale Small, Economic Development Officer

Welcome: Chair Angela welcomed everyone and called the meeting to order at 7:33pm.

- Motion by Tom and seconded by Gord to approve the agenda for March 15th
- Motion by Jim and seconded by Tom to approve the minutes from Feb. 15th

<u>Comments from the Chair:</u> Correspondence received from a property owner was reviewed and discussion on appropriate response. Angela to reply.

Financial Update: Treasurer Tom provided a verbal update. The Township has sent the entire 2023 tax levy funding, so we are in good financial shape. Some funding will be required to cover the purchase of the downtown flowers and the 2023 payment, \$12,449.10, on the Township loan is due April 1st.

Discussion on 2023 Workplan:

- Paula provided an update on the benches, poppy art, flowers as well as the Palms & Trees being stored at Armstrong Trucking. Has also been making some Instagram posts.
- Angela updated on the BIA newsletter, community art location, downtown banners, and road closure requests to support various events downtown. Following motions were made:
 - Recognizing the future potential renovations to the Arthur Chamber building put the Community Art Project on hold for now and divert these funds to purchase downtown banners.
 - Support the road closure request from Arthur Cash N Carry for June 24^{th.}
- Support a road closure request should one come in for Canada Day long weekend celebrations.

All three motions were approved.

Roundtable & Adjournment: It was agreed that there would be no April meeting and in its place the BIA would setup an information table and participate in the Volunteer Celebration and Newcomer Welcome on April 20th, 4:30pm – 7:00pm at the Arthur Community Centre. This is a free event but Directors need to register by April 6th at the following Eventbrite link: https://www.eventbrite.com/e/2023-volunteer-and-newcomer-celebration-tickets-519685743047 You can also contact Brianna at the Municipal Office at 519.848.3620 ext.4242.

Meeting was adjourned at 8:25pm. Next virtual meeting will be scheduled for May.



Preserving, promoting, and developing Wellington North's unique cultural resources to build a vibrant community and a prosperous economy.

WELLINGTON NORTH CULTURAL ROUNDTABLE COMMITTEE MINUTES THURSDAY MARCH 16TH, 2023 COUNCIL CHAMBERS, KENILWORTH

MEMBERS PRESENT: Others Present:

Chair Bonny McDougall Jess Pfisterer Cliff Boicey, Guest Doris Cassan Sue Doherty Rip Pfisterer, Guest

Faye Craig Gerald Townsend Tasha Grafos, Community Rec. Coordinator

Councillor Penny Renken Dale Small, Economic Development Officer

MEMBERS ABSENT: Linda Hruska

CALLING TO ORDER: Chair Bonny called the meeting to order at 2:00 pm

ADOPTION OF THE AGENDA & GUEST INTRODUCTIONS

Moved by Sue and seconded by Faye to adopt the agenda as circulated.

CARRIED

Sue introduced Cliff Boicey who was brought as a guest and potential new member. Jess introduced her son, five-month-old Rip, to the Committee.

MINUTES OF PREVIOUS MEETING - February 16th & e-vote of March 21st, 2023.

Moved by Sue and seconded by Councilor Renken that the minutes of the February 16th meeting be accepted and passed. **CARRIED**

On March 21st the following e-vote was taken......Moved by Sue and seconded by Faye that the WN Cultural Roundtable recommend to council that Cliff Boicey be accepted as a member of the Wellington North Cultural Roundtable.

CARRIED

ITEMS FOR DISCUSSION

Cultural Moments have been completed. The goal is to have a Cultural Moment at every council meeting and Chair Bonny encouraged the committee to put a schedule & list of topics together for future cultural moments.

Jan. 16th Sylvia Cadesky Feb 6th Raw Carrot Soup Enterprise Feb 21st Anita Stewart Mar 6th Horticultural Societies Mar 20th Helen Reynolds April 3rd Volunteers

April 17th Helen Fair

Northern Wellington Culture Page: Minto, Mapleton and Wellington North have partnered on a Northern Wellington Culture Page that will go in the Community News section of the Wellington Advertiser the last paper of each month. A copy of the March page was shared and is attached to these minutes. Committee members were asked to submit ideas for this page to Dale.

Lynes Blacksmith Shop Restoration Project: Dale discussed the restoration project and recent Rural Economic Development (RED) grant application. Significant fundraising will be required as the cost for the restoration could be upwards to \$200,000. As the Lynes Blacksmith Shop was identified in our Municipal Cultural Plan as our most significant cultural asset it was agreed that the Cultural Roundtable should make a sizeable donation. Moved by Jess and seconded by Faye that the WN Cultural Roundtable recommends to council that we utilize \$10,000 in BR+E Implementation funding out of the Economic Development budget to support the Lynes Blacksmith Shop Restoration Project.

Cultural Roundtable Joint Meeting with Minto & Hanover: A date has now been set. The Town of Harriston, Cultural Roundtable will host the event on Wednesday May 10th from 5:30pm – 7:30pm at the Harriston Library. Dinner is provided and further details will be circulated as the date gets closer. The committee was encouraged to attend if able and this will take the place of our May meeting.

WN Cultural Roundtable Promotional Brochure: Dale shared a copy of the last promotional brochure that was completed in 2018. The committee agreed we should prepare a new brochure showcasing our major events and cultural assets. Dale will reach-out to Crystal at the Wellington Advertiser and ask her to prepare a quote for creative design, production, and distribution support.

www.simplyexplore.ca Committee reviewed the website. Conclusion was some minor updating is required but it generally meets our requirements. Some members felt the www.simplyexploreculture.ca site should be eliminated and in its place list our cultural assets and links under the tab on our simply explore site. This would save the committee upwards to \$1,000 a year in website hosting fees and the simply explore culture site is so outdated it would take a lot of work to update and it doesn't get much use. Conclusion was to vote on this at our next meeting and after we find out what Minto & Hanover are doing.

WN Volunteer Celebration & Newcomer Welcome: Committee agreed that the Cultural Roundtable should setup an information display at the April 20th event. Most committee members have registered but if not please do so. Please also reachout to the other groups you are involved with to encourage their participation as well. This event will take the place of our April meeting.

Culture Days Contest/program: Doris presented an idea of a passport to get people to attend a certain number of events or locations, take a selfie with something that identifies the place, and when they have been to a certain number (maybe six?) they will be entered for a draw for something. Suggestion was also made to use hashtags and another suggestion for a weekly draw during the four weeks of Culture days. Good discussion and consensus that this was a good idea. Cultural Roundtable can also provide any fundi g that is required, and we can use Township social media to help promote. Faye Craig offered to help as did Jess & Tasha in terms of flushing out the hashtag suggestion.

ROUNDTABLE ANNOUNCEMENTS

Mount Forest Lions Club are celebrating 85 years this year and that would make a great cultural moment.

Wellington North Farmers Market opens on Saturday June 17th for our tenth season and will run until the end of September.

August 5th thanks to Anita Stewart, who we celebrated with our February 21st Cultural Moment, is National Food Day and special activities/celebrations will be planned that day at the W Farmers Market.

Plans are underway for the August 6th Arthur Cenotaph celebration in recognition of 100 years.

Congratulations to Jess and **The Pfisterer Farms** on being a successful applicant for the 2023 Experimental Acres pilot! Eleven farms in Wellington County were selected to trial new, regenerative agriculture practices and these farms will be joined by eleven farms in Dufferin and Grey Counties. Wellington North is well represented in this program as two other local farms, **Blue Sky Beef** and **Tullamore Lavender Co.**, were also selected to participate.

DATE OF NEXT MEETING & ADJOURNMENT

No regular April meeting, everyone encouraged to attend the April 20th Volunteer Celebration

No regular May meeting, in its place a joint meeting on May 10th with Minto & Hanover

Next regular meeting will be held on June 15th @ noon in the Council Chambers in Kenilworth

Moved by Gerald that the Cultural Roundtable Committee meeting be adjourned at 2:45 PM CARRIED



Township of Wellington North VENDOR CHEQUE REGISTER REPORT Payables Management

Cheque Number	Vendor Cheque Name	Cheque Date	Amount
	·	·	
79106	Ace Industrial Supply, Inc.	3/15/23	\$1,844.00
79107	Arthur Foodland	3/15/23	\$7.98
79108	Chalmers Fuels Inc	3/15/23	\$9,641.89
79109	Dan McCracken Photography	3/15/23	\$625.00
79110	Dave's Auto Body	3/15/23	\$3,282.84
79111	Emission Testing on the Spot	3/15/23	\$135.60
79112	Eramosa Engineering Inc.	3/15/23	\$1,566.19
79113	Grinham Architects	3/15/23	\$9,011.75
79114	Hydro One Networks Inc.	3/15/23	\$893.83
79115	J&K Enterprises	3/15/23	\$755.95
79116	Jim's Auto Service	3/15/23	\$279.56
79117	Lightning Equipment Sales Inc.	3/15/23	\$9,111.19
79118	Mount Forest Foodland	3/15/23	\$395.38
79119	Minister of Finance	3/15/23	\$1,020.20
79120		3/15/23	\$484.80
79121	Peavey Mart	3/15/23	\$32.75
79122	Petervale Farms Ltd.	3/15/23	\$1,900.00
79123	Premier Equipment Ltd.	3/15/23	\$785.29
79124	Principles Integrity	3/15/23	\$233.06
79125	Royal Bank Visa	3/15/23	\$9,153.81
79126	Royal Chevrolet Cadillac	3/15/23	\$188.25
79127		3/15/23	\$1,864.50
79128	TD Wealth	3/15/23	\$846.52
79129	Township of Centre Wellington	3/15/23	\$314.78
79130	Twp of Wellington North	3/15/23	\$446.35
79131	Enbridge Gas Inc.	3/15/23	\$2,543.71
79132	Waste Management	3/15/23	\$1,144.24
79133	Wellington Catholic Dist Sch B	3/15/23	\$137,276.15
79134	Workplace Safety & Ins Board	3/15/23	\$10,891.27
EFT0004838	ALS Laboratory Group	3/15/23	\$1,081.98
EFT0004839	Arthur Chrysler Dodge Jeep Lim	3/15/23	\$448.89
EFT0004840	Arthur Home Hardware Building	3/15/23	\$81.85
EFT0004841	Brandt Cambridge	3/15/23	\$121.86
EFT0004842	Brandt Security	3/15/23	\$221.05
EFT0004843		3/15/23	\$1,802.35
EFT0004844	Canada's Finest Coffee	3/15/23	\$91.50
EFT0004845	CARQUEST Arthur Inc.	3/15/23	\$216.82
EFT0004846	Coburn Insurance Brokers Ltd.	3/15/23	\$2,170.80
EFT0004847	Conseil scolaire catholique Mo	3/15/23	\$3,595.65
EFT0004848	Corporate Express Canada Inc.	3/15/23	\$286.40
EFT0004849	County of Wellington	3/15/23	\$2,751,785.00
EFT0004850	Steve Cudney	3/15/23	\$498.89

2

Cheque Number	Vendor Cheque Name	Cheque Date	Amount
79157	PepsiCo Beverages Canada	3/22/23	\$1,268.89
79158	Premier Equipment Ltd.	3/22/23	\$713.38
79159		3/22/23	\$100.00
79160	Royal Bank Visa	3/22/23	\$2,767.91
79161	Telizon Inc.	3/22/23	\$772.45
79162	Township of Centre Wellington	3/22/23	\$508.48
79163	Uline	3/22/23	\$165.99
79164		3/22/23	\$225.99
79165	Wightman Telecom Ltd.	3/22/23	\$912.78
79166		3/22/23	\$200.00
EFT0004877	Arthur Home Hardware Building	3/22/23	\$886.42
EFT0004878	Arthurs Fuel	3/22/23	\$2,012.06
EFT0004879	BackSpace Computer	3/22/23	\$3,955.00
EFT0004880	CARQUEST Arthur Inc.	3/22/23	\$458.68
EFT0004881	Cedar Signs	3/22/23	\$5,977.18
EFT0004882	City of Guelph	3/22/23	\$31,271.64
EFT0004883	Coffey Plumbing, Div. of KTS P	3/22/23	\$393.24
EFT0004884	Corporate Express Canada Inc.	3/22/23	\$341.25
EFT0004885	County of Wellington	3/22/23	\$21,244.00
EFT0004886	Eric Cox Sanitation	3/22/23	\$189.73
EFT0004887	Helm MSP Inc.	3/22/23	\$611.27
EFT0004888	Ideal Supply Inc.	3/22/23	\$1,168.09
EFT0004889	M & L Supply, Fire & Safety	3/22/23	\$1,435.94
EFT0004890	Maple Lane Farm Service Inc.	3/22/23	\$955.40
EFT0004891	Marcc Apparel Company	3/22/23	\$5,986.84
EFT0004892		3/22/23	\$316.29
EFT0004893	Midcom	3/22/23	\$448.58
EFT0004894		3/22/23	\$100.00
EFT0004895	Officer's Auto Care Inc.	3/22/23	\$770.69
EFT0004896	Pryde Truck Service Ltd.	3/22/23	\$7,273.22
EFT0004897	Purolator Inc.	3/22/23	\$21.80
EFT0004898	R&R Pet Paradise	3/22/23	\$4,839.84
EFT0004899	Reeves Construction Ltd	3/22/23	\$3,864.10
EFT0004900	Resurfice Corporation	3/22/23	\$305.10
EFT0004901	Rural Routes Pest Control Inc.	3/22/23	\$97.02
EFT0004902	SGS Canada Inc.	3/22/23	\$2,250.99
EFT0004903	Suncor Energy Inc.	3/22/23	\$2,399.77
EFT0004904	Teviotdale Truck Service & Rep	3/22/23	\$1,046.93
EFT0004905	Viking Cives Ltd	3/22/23	\$2,450.29
EFT0004906	Wellington Advertiser	3/22/23	\$818.32
EFT0004907	Wellington North Power	3/22/23	\$645.99
EFT0004908	Wellington North Machine/10000	3/22/23	\$254.25
EFT0004909	Work Equipment Ltd.	3/22/23	\$343.19
EFT0004910	Young's Home Hardware Bldg Cen	3/22/23	\$397.80



Staff Report

To: Mayor and Members of Council

Meeting of April 3, 2023

From: Mary Jo Marshall, Acting Treasurer

Subject: Report TR2023-005 Being a report on 2022 Council Remuneration

RECOMMENDATION

THAT the Council of the Corporation of the Township of Wellington North receive Report TR 2023-005 being a report on 2022 Council Remuneration for information.

PREVIOUS PERTINENT REPORTS / BY-LAWS / RESOLUTIONS

N/A

BACKGROUND

The Municipal Act, 2001, c. 25 requires that the treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement of remuneration and expenses paid to each member of Council in the previous year.

Schedule A - Treasurer's Statement of Remuneration and Expenditures Paid to Council Members for the Year 2022 provides a breakdown of activities.

FINANCIAL CONSIDERATIONS

Cumulatively, Council remuneration and expenditures for 2022 were below budgeted amounts. Detailed budget to actual variance table is show below for informational purposes:

Expenses Pertinent to the Council Remuneration Report	2022 Budget	2022 Actual as reported	Variance (Over)/Under Budget		
Council Salaries/Remuneration/PS Committee	\$101,013	\$102,034	-\$1,021		
Council Employee Benefits	5,954	6,718	-764		
Council Computer/Internet Service/Phone and Fax	5,150	5,333	-183		
Council Conferences/training	12,100	661	11,439		
Council Travel	5,133	3,602	1,531		
	\$129.350	\$118.348	\$11.002		

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Schedule A - Treasurer's Statement of Remuneration and Expenditures Paid to Council Members for the Year 2022 provides a breakdown of activities.								
	STRATEG	IC PLAN 20	19 – 2022					
Do the report's recommendations align with our Strategic Areas of Focus?								
	Yes	☐ No	⊠ N/A					
Which priority does this report support?								
	Modernization and Municipal Infrastruc	•	☐ Partnerships ☐ Alignment and Integration					
Prepared By:	Mary Jo Marshall, Acting Treasurer							
Recommended By:	Brooke Lambert, Chief Administrative Officer							

Schedule A - Treasurer's Statement of Remuneration and Expenditures Paid to Council Members for the Year 2022

TOWNSHIP OF WELLINGTON NORTH, COUNTY OF WELLINGTON - MUNICIPAL ACT S.O. 2001, AS AMENDED, CHAPTER 25, SECTION 284.

							TOTAL
	COUNCIL	OTHER	BENEFITS	CONVENTIONS	TELEPHONE	TRAVEL	REMUNERATION
NAME	PER DIEM	MEETINGS	(CPP, EHT)	& SEMINARS	& INTERNET	EXPENSE	AND EXPENSES
9							
Andy Lennox, Mayor	28,958.85	0.00	2,015.81	457.92	526.32	720.42	32,679.32
Sherry Burke, Councillor	18,268.86	0.00	1,198.04	0.00	760.06	720.42	20,947.38
Lisa Hern, Councillor	18,268.86	0.00	1,198.04	203.52	853.12	720.42	21,243.96
Steve McCabe, Councillor	18,268.86	0.00	1,198.04	0.00	761.58	720.42	20,948.90
Penelope Renken, Councillor	1,583.33	0.00	30.87	0.00	69.96	0.00	1,684.16
Dan Yake, Councillor	16,685.53	0.00	1,076.92	0.00	879.69	720.42	19,362.56
Total Paid	102,034.29	0.00	6,717.72	661.44	3,850.73	3,602.10	116,866.28

Dated this 28th day of March, 2023

Mary of Marshall, Acting Treasurer Township of Wellington North

Expenses Pertinent to the Council Remuneration Report	2022 Budget	2022 Actual as reported	Variance (Over)/Under Budget
Council Salaries/Remuneration/PS Committee	\$101,013	\$102,034	-\$1,021
Council Employee Benefits	5,954	6,718	-764
Council Computer/Internet Service/Phone and Fax	5,150	5,333	-183
Council Conferences/training	12,100	661	11,439
Council Travel	5,133	3,602	1,531
	\$129,350	\$118,348	\$11,002



Staff Report

To: Mayor and Members of Council Meeting of

From: Karren Wallace, Director of Legislative Services/Clerk

Subject: Report CLK 2023-012 Parking Enforcement on County of Wellington owned

properties

RECOMMENDATION

THAT Council of the Township of Wellington North receive Report CLK 2023-012 being a report on Parking Enforcement on County of Wellington owned properties;

AND FURTHER THAT Council authorize the Mayor and Clerk to sign the By-law to amend By-law 5000-05 to appoint By-law enforcement officers to enforce parking on County of Wellington owned properties.

PREVIOUS PERTINENT REPORTS/BY-LAWS/RESOLUTIONS

N/A

BACKGROUND

Wellington County Housing Maintenance staff has requested the ability to be able to ticket on County of Wellington Housing properties to maintain safe and risk-free parking lots. Over the winter months they found it difficult to remove snow from the parking lots when cars were in the way. Ice and snow begin to build up and became a risk to slip and falls in the parking lots. Staff would ticket vehicles that did not comply with the notices that are posted to remove their vehicles from the parking lot by a certain date and time for snow removal.

Notification to Wellington North of a change in any appointed Officer is the responsibility of the County of Wellington.

FINANCIAL CONSIDERATIONS

	FINA	ANCIAL CONSIDERATION	NO					
There is are no financial implications in receiving the report or amending the By-law								
		ATTACHMENTS						
By-law Number 025-2	23 included in	the agenda package						
	STF	RATEGIC PLAN 2019 - 20	22					
Do the repo	ort's recomme	endations align with our Str	ategic Areas of Focus?					
[Yes	☐ No	⊠ N/A					
Prepared By: Karren Wallace, Director of Legislative Karren Wal								

Services/Clerk

Recommended By: Brooke Lambert, Chief Administrative Officer Brooke Lambert



Staff Report

To: Mayor and Members of Council Meeting of April 3, 2023

From: Brooke Lambert, Chief Administrative Officer

Subject: Report CAO 2023-005 2022/23 Capital Project Status

RECOMMENDATION

THAT Council of the Township of Wellington North receive Report CAO 2023-005 for information.

PREVIOUS PERTINENT REPORTS/BY-LAWS/RESOLUTIONS

NA

BACKGROUND

During the 2023 Budget process there was discussion regarding the status of various 2022 Capital projects that had been carried forward as well as the capacity of staff to complete the 2023 capital projects identified.

Staff have conducted a further review have the following comments:

- Several of the projects are multi year in nature, with some of the work commencing in 2022 and expected to continue in 2023 (and beyond). This includes the Arthur Water Supply and the Environmental Assessment/other analysis required.
- Some projects are primarily developer driven in terms of the timing (for example the Wells St. Extension, Preston Street N) but funding has been allocated so that work can begin if appropriate.
- Some work has been initiated through the design process but will continue into 2023
 (South Water Sanitary Pumping Station, Structure 9 Sideroad 3E Bridge,). Some
 projects were allocated money for design/engineering but were not initiated (Fergus St.
 N, Clarke Street). These will be a focus for staff in 2023.
- Several projects included longer-term planning such as roads condition assessment, stormwater management plan, sidewalk master plan and trail master plan. These studies will be reviewed in light of future strategic planning and growth management priorities but are recommended to remain in the budget to augment any funding required for implementation.

Based on the information reviewed, staff feel that by putting an enhanced focus on project management through 2023, both the outstanding work from 2022 and the proposed projects for 2023 are still viable. The ongoing, multi-year capital program is a critical part of addressing the Township's infrastructure gap.

Further, staff propose providing bi-annual updates on the capital project status -with the next update in the Fall of 2023 in advance of the 2024 Budget process. If at that time modifications to the workplan need to be made, Council will have the opportunity to discuss mitigation strategies related to the budget and provide direction to staff at that time.

FINANCIAL CONSIDERATIONS

The 2023 Capital Budget identified approximately 7.67 million in carry-forward funding from the 2022 budget with an additional ask of 8.56 million for 2023 (for a total Capital Program of \$16,242,012).

\$10,242,012).								
	ΑT	TACHMENT	S					
NA								
	STRATEG	SIC PLAN 20	19 - 2022					
Do the repor	t's recommendatio	ns align with	our Strategic Area	s of Focus?				
	Which priority	does this re	oort support?					
	☐ Modernization and Efficiency☐ Partnerships☐ Alignment and Integration							
Prepared By: Brooke Lambert, Chief Administrative Officer Brooke								
Recommended By:	Brooke Lambert,	Chief Admin	istrative Officer	Brooke Lambert				



SPRING 2023

CSGW NEWS





CORNERSTONE AWARD



The cornerstone award acknowledges an individual, community organization or business that demonstrates outstanding support for the CSGW program. This year's recipient was awarded to **Skyjack**, presented to Malcolm Early VP of Marketing by Dave Elloway Vice Chair and Deryck West Chair for CSGW.

PRESENTATIONS

5 TIPS/5 IDEAS/5 SIGNS About Cyber Safety & Human Trafficking

CSGW is offering a free presentation to parents, guardians and other adults who want to know how to keep children Cybersafe and Human Trafficking aware. Presented in partnership with Wellington County OPP and Guelph Police Service. Co-hosted by 100 WOMEN & 100 MEN.

FRAUD TALK

CSGW launched in March 2023 a new program entitled Fraud Talk. The program was created to start a conversation about the types of fraud to support victims. This presentation is delivered by both CSGW and Victim Services Wellington and is

offered to everyone. Contact us to see how you can take part. To book your presentation, email us at info@csgw.tips or contact us through our website: www.csgw.tips

SPRING MULCH SALES

We're back in person for our annual spring mulch sales in both Guelph and Mount Forest.

GUELPH—Saturday May 6th at JL's Home Hardware, 575 Wellington Street W. location.

MOUNT FOREST– Saturday May 13th at Young's Home Hardware, 525 Main Street N.

Further details to follow in April—stay connected on our social media and CSGW website.

LIGHTS & SIRENS EVENT



CSGW was pleased to be asked to take part in this inaugural event held on Sunday March 19th in Fergus. A huge crowd attended the Centre Wellington Sportsplex to see the Centre Wellington Fire Rescue and Wellington County OPP face off in a charity hockey game. A family free skate was also offer ahead off the game. CSGW was supported generously by the community in raising \$975 for our program!! Hope to be back next year!



March 22, 2023

Via e-mail: minister.mah@ontario.ca

The Honourable Steve Clark Minister of Municipal Affairs and Housing College Park 17th Flr, 777 Bay St Toronto, ON M7A 2J3

Dear Minister Clark:

Re: Strengthening Municipal Codes of Conduct

I am writing to you to draw your attention to the immediate need for the government to act and bring forward a government Bill to implement changes to strengthen municipal Codes of Conduct and allow, in certain cases, the removal of members.

Ethical behaviour and respectful discourse are fundamental to retaining trust in democracy and the institutions of local government are no different. Municipal politicians and staff are deeply concerned with the growth in disrespectful, cynical and at times abusive conduct between council members. In recent years, there have been many incidents involving municipal council members whose behaviour has clearly crossed the line with colleagues, staff members or the public. Councils have few options to take appropriate action to discipline the member or enforce the Codes of Conduct all councillors agree to upon taking office. This impedes our abilities to maintain and improve trust with the public for what is their most accessible and direct form of government.

The citizens of Ontario deserve better. One solid step forward would be to strengthen municipal Codes of Conduct, improve the training and consistency of Integrity Commissioners work, consider putting in place administrative penalties for certain infractions to improve compliance with municipal Codes and ultimately, allow removal from office if recommended by an Integrity Commissioner and approved through an application to a judge. ROMA believes these changes have support amongst municipal governments and would send an important signal about the professionalism required of these offices.

We call on you to move legislation forward as soon as possible to put these changes into effect. ROMA will continue to work with your Ministry and the Association of the Municipalities of Ontario (AMO) to preserve and enhance local government for our residents.

Sincerely,

Robin Jones

Chair

cc: Colin Best, President, AMO The Honourable Doug Ford, Premier

THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH

BY-LAW NUMBER 023-23

BEING A BY-LAW TO ADOPT A BUDGET INCLUDING ESTIMATES OF ALL SUMS REQUIRED DURING 2023 FOR OPERATING AND CAPITAL, FOR PURPOSES OF THE MUNICIPALITY.

AUTHORITY: Municipal Act, 2001, S.0. 2001, Chapter 25, as amended, Section 290.

WHEREAS the *Municipal Act, 2001*, requires that the Council of a local municipality shall in each year prepare and adopt a budget including estimates of all sums required during the year for the purposes of the municipality;

AND WHEREAS the Council of the local municipality may require that the current year's estimates of every board, commission, or other body for which the Council is required to levy a tax rate or provide money, be submitted to the Council each year;

AND WHEREAS the Council of the Corporation of the Township of Wellington North has in accordance with the Municipal Act considered the estimates of all sums required during the year, including the estimates of all its boards, commissions, and other bodies;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH HEREBY ENACTS AS FOLLOWS:

- 1. **THAT** the estimates of the Corporation of the Township of Wellington North as set out in Schedule "A" and Schedule "B" attached hereto and forming part of this by-law be adopted; and
- 2. **THAT** this by-law this by-law shall come into force immediately on its passage.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 3RD DAY OF APRIL, 2023.

Township of Wellington North 2023 Budget Summary

Category	2021 Budget	2022 Budget	2023 Budget	% Change	Change \$
eral Government				-	
General Government	-1,638,850	-1,636,950	-1,741,900	6.4%	-104,950
Other Revenues-Supps/Omitts/Writeoffs	-167,116	-167,116	-216,770	29.7%	-49,654
Council	289,689	276,276	289,923	4.9%	13,64
Administration	984,846	1,046,164	1,465,620	40.1%	419,455
Property	1,241	4,491	-7,786	-273.4%	-12,277
Subtotal - General Government	-530,190	-477,134	-210,914	-55.8%	266,221
ection Services					
Fire	922,645	965,085	1,075,643	11.5%	110,558
Police/Crossing Guard	51,282	51,332	48,718	-5.1%	-2,614
Conservation Authority	173,006	177,886	189,833	6.7%	11,947
Protective Inspection & Control					•
Animal Control	7,154	7,719	7,948	3.0%	229
By-Law Enforcement	58,310	64,497	61,503	-4.6%	-2,993
Subtotal - Protection Services	1,212,397	1,266,519	1,383,645	9.2%	117,126
portation Services		-12			
Roads	4,242,750	4,606,832	4,109,065	-10.8%	-497,766
Streetlights			, ,		107,700
Rural Water	7,800	7,908	7,400	-6.4%	-508
Subtotal - Transportation Services	4,250,550	4,614,740	4,116,465	-10.8%	-498,274
Services		200 200 100 200 200 100 100 100 100 100	.,==,,		450,274
Hospital	0	0	0	0.0%	C
Cemetery	100,118	99,880	105,524	5.6%	5,643
Subtotal - Health Services	100,118	99,880	105,524	5.6%	5,643
ntion and Cultural Services			100,024	3.070	3,043
Parks & Recreation	2,425,886	2,224,884	3,271,869	47.1%	1,046,985
Subtotal - Recreation and Cultural Services	2,425,886	2,224,884	3,271,869	47.1%	1,046,985
ng and Development			3,2,1,003	47.170	1,040,383
Planning	73,031	67,065	43,842	-34.6%	-23,224
Commercial & Industrial	,	0.,003	43,042	-54.070	-23,224
Economic Development	241,640	244,233	256,036	4.8%	11 002
Tile Drains	2 12,0 10	244,233	250,050	4.0/0	11,803
Municipal Drains	45,700	45,500	45,500	0.0%	0
Subtotal - Planning and Development	360,371	356,798	345,378	-3.2%	- 11,421
	333,572	330,730	343,376	-3.2/0	-11,421
Total Levy Requirement	7,819,132	8,085,687	9,011,967	11.46%	926,280
	.,==,,	-,,	3,011,307	11.40/0	320,200
nmental Services					
Sanitary Sewer	0	0	0	#DIV/0!	0
Water	0	0	0	#DIV/0!	0
Subtotal - Environmental Services	0	0	0	#DIV/0!	0
vy Transfers					
To Capital	1,951,980	2,022,165	2,081,943	3.0%	59,778
To Reserves	629,406	619,336	1,036,717	67.4%	417,381
To Reserve Funds	5,000	5,000	5,000	0.0%	
	2,586,386	2,646,501	3,123,660		477.150
		2,070,301	3,123,000	18.0%	477,159

Township of Wellington North 2023 Capital Project Funding Allocation

Mar-23

			35			92,612 Mar-23				Funding Sources							
Service area	Department	Project Name	Priority	Growth Related?	Estimated Total Cost including taxes	Carry Forward from 2022 2-00-XX-000- 3500	Ask for 2023	Future Ask	Tax levy xx-4965	User fees xx-4965	Provincial Grants xx- 4650	Federal Grants xx-4500	Reserve xx-4961	Reserve Funds xx-4963	Developer Contributions xx-4966	Total Funding	Unfunded
1 Environmental Services	Water Wastewater	Arthur Wastewater Treatment Plant – Phase 2 Upgrade	Medium	Υ	12,450,000			12,450,000						-		-	12,450,000
2 Environmental Services	Water Wastewater	Mount Forest - Water Tower	High	N	1,700,600	1,700,600					375,796	451,000	873,804			1,700,600	-
3 Environmental Services	Water Wastewater	Arthur Supply Environmental and Other Assessments	Medium	Υ	375,000	175,000	200,000			200,000				175,000		375,000	-
		Arthur - Water Supply and Tower Land	Medium	Υ	300,000		300,000			78,000				222,000		300,000	-
5 Environmental Services	Water Wastewater	Wells St. Extension (Domville to Future St. A) - Water	Low	Υ	299,000	299,000								299,000		299,000	-
6 Environmental Services	Water Wastewater	OCWA Projects (Arthur & Mount Forest)	Medium	N	273,000		273,000			273,000						273,000	-
7 Environmental Services	Water Wastewater	Watermain Valve and Fire Hydrant Replacement	Medium	N	150,000		150,000			150,000						150,000	
8 Environmental Services	Water Wastewater	Water System Physical Security	Medium	N	100,000		100,000			100,000						100,000	-
9 Environmental Services	Water Wastewater	Wells St. Extension (Domville to Future St. A) - Sewer	Low	Υ	74,220	74,220								74,220		74,220	
10 Environmental Services	Water Wastewater	South Water Street - SPS	Low	Υ	15,517	15,517								15,517		15,517	-
11 Environmental Services	Water Wastewater	Water Valve Repair Tool	Medium	N	15,000		15,000			15,000						15,000	-
12 General Government	Admin	Growth Management Strategy Update	High	Υ	50,000		50,000						50,000			50,000	-
13 General Government	Admin	Strategic Planning	High	Υ	25,000		25,000							25000		25,000	-
14 General Government	Admin	Community Satisfaction Survey	High	Υ	15,000		15,000						15,000			15,000	-
¹⁵ General Government	Clerk	Record Management Software	High	N	50,000		50,000						50,000			50,000	-
16 General Government	Finance	Asset Management System	High	Υ	174,781		174,781						174,781			174,781	-
17 General Government	Finance	IT Network Design	High	N	50,000		50,000		50,000							50,000	-
18 General Government	Finance	Multi-year Budget Software	High	Υ	37,822		37,822		37,822							37,822	-
19 General Government	Property	Kenilworth Office Parking Lot	Medium	N	200,000		-	200,000								-	200,000
20 General Government	Property	Keyless Entry Control	Low	N	12,000		12,000						12,000			12,000	-
21 Health Services	Cemetery	Columbarium Mount Forest Cemetery	Low	Υ	49,849		49,849						49,849			49,849	-
22 Protection Service	Fire	SCBA Replacement	High	N	400,000		400,000						400000			400,000	-
23 Protection Service	Fire	New Mount Forest Fire Station - Design only	Medium	Υ	50,000		50,000		50,000							50,000	-
24 Protection Service	Fire	WN Fire Service Review	High	Υ	30,000		30,000						30,000			30,000	-
25 Protection Service	Fire	Arthur Station HVAC Replacement	High	N	14,500		14,500						14500			14,500	-
26 Protection Service	Fire	Truck Lighting System - Car 3	High	N	10,000		10,000		10,000							10,000	-
27 Recreation and Cultural !	Operations	MF Sports Complex Improvements/Office Space	Low	N	75,000		75,000						75000			75,000	-
28 Recreation and Cultural !	Recreation Services	Mount Forest Outdoor Pool and Aquatic Centre	Medium	Υ	5,278,000	501,000	350,000	4,427,000	350,000				501,000			851,000	4,427,000
29 Recreation and Cultural !	Recreation Services	Arthur and Area Community Centre - Roof Replacement	High	N	1,000,000		1,000,000		761,721		238,279					1,000,000	-
30 Recreation and Cultural !	Recreation Services	Lawn Mower for Mount Forest	Medium	N	60,000		60,000		60,000							60,000	-
31 Recreation and Cultural !	Recreation Services	Trail Master Plan Development	Low	Υ	60,000	60,000	-						60,000			60,000	-
32 Recreation and Cultural!	Recreation Services	Ball Diamond Groomer	Medium	N	10,000		10,000		10,000							10,000	-
33 Transportation Services	Operations	Roads needs study/TMP	Low	Υ	75,000		75,000							75,000		75,000	-
34 Transportation Services	Operations	Development Vehicle	Low	Υ	40,000			40,000	-	-						-	40,000
35 Transportation Services	Roads	Domville Street - Conestoga to Preston/Andrew Street	High	N	2,300,000	2,300,000	-				939,091		563,512	797,397		2,300,000	
36 Transportation Services	Roads	John Street - Queen to Waterloo Street	Low	N	1,517,000			1,517,000								-	1,517,000
37 Transportation Services	Roads	Structure 9 – Sideroad 3E - Bridge	Medium	N	1,230,000	1,230,000						895,065		334,935		1,230,000	-
38 Transportation Services	Roads	Smith Street in Arthur (Connecting Link)	High	N	1,174,000		117,400	1,056,600	117,400		Connecting I	ink				117,400	1,056,600

Township of Wellington North 2023 Capital Project Funding Allocation

Mar-23

		35,992,612				Funding Sources												
	Service area	Department	Project Name	Priority	Growth Related?	Estimated Total Cost including taxes	from 2022 2-00-XX-000- 3500	Ask for 2023	Future Ask	Tax levy xx-4965	User fees xx-4965	Provincial Grants xx- 4650	Federal Grants xx-4500	Reserve xx-4961	Reserve Funds xx-4963	Developer Contributions xx-4966	Total Funding	Unfunded
39	Transportation Services	Roads	Cork Street - Princess to Waterloo Street	High	Υ	862,000		862,000			312,829	507,000			42,171		862,000	-
40	Transportation Services	Roads	Rural Resurfacing - Line 12 - County Road 14 to 16	Medium	N	550,000		550,000				550,000					550,000	-
41	Transportation Services	Roads	Main St N - Traffic Signals (Sobey's)	High	Υ	525,000		525,000				405,000				120,000	525,000	-
42	Transportation Services	Roads	Wells St. Extension (Domville to Future St. A) - Roads	Low	Υ	522,000	522,000							407,160	114,840		522,000	-
43	Transportation Services	Roads	Arthur OPC - Land	High	Υ	500,000		500,000						500,000			500,000	-
44	Transportation Services	Roads	Structure 40 - Line 6	Medium	N	360,000	360,000						180,000		180,000		360,000	-
45	Transportation Services	Roads	Equipment - Plow (360)	Medium	N	360,000		360,000		360,000							360,000	-
46	Transportation Services	Roads	Preston Street North	High	Υ	350,000		350,000			15,000	335,000					350,000	-
47	Transportation Services	Roads	Rural Resurfacing - Sideroad 7E - Highway 6 to Concession 2	Medium	N	300,000		300,000				300,000					300,000	-
48	Transportation Services	Roads	Urban Paving	Medium	N	300,000		300,000				300,000					300,000	-
49	Transportation Services	Roads	Equipment - Back-hoe (275)	Medium	N	275,000		275,000		275,000							275,000	-
50	Transportation Services	Roads	Culvert Replacement - Sideroad 9 W	Medium	N	220,000		220,000					220,000				220,000	-
51	Transportation Services	Roads	Structure 2040 - SR13	Medium	N	220,000	220,000						165,000		55,000		220,000	-
52	Transportation Services	Roads	Sidewalk New - Wellington E, Foster St	Medium	N	128,000		128,000				128,000					128,000	-
53	Transportation Services	Roads	Rural Resurfacing - Sideroad 5W - Landfill Entrance to Conces	Medium	N	120,000		120,000					120,000				120,000	-
54	Transportation Services	Roads	Design Projects - Adelaide	Low	N	100,000		100,000			66,667	33,333					100,000	-
55	Transportation Services	Roads	Design Projects - Fergus St N	Low	N	100,000		100,000			66,667	33,333					100,000	-
56	Transportation Services	Roads	Rural Road Rebuild - Sideroad 13 - County Rd 109 to Line 2	Medium	N	60,000		60,000				60,000					60,000	-
57	Transportation Services	Roads	Rural Road Rebuild - Sideroad 9W - Concession 7 to 9	Medium	N	60,000		60,000				60,000					60,000	-
58	Transportation Services	Roads	Sidewalk Replacement - Queen W, Conestoga N, Edward	Medium	N	60,000		60,000				60,000					60,000	-
59	Transportation Services	Roads	Equipment - Pick-up (60)	Medium	N	60,000			60,000	-							-	60,000
60	Transportation Services	Roads	Preston St. N (Between Smith and Domville)	High	Υ	46,500	46,500								25000	21500	46,500	-
61	Transportation Services	Roads	Roads Condition Asssessment	Medium	N	40,000	40,000	-						40,000			40,000	-
62	Transportation Services	Roads	Develop Master Stormwater Management Plan	High	Υ	30,000	30,000							30,000			30,000	-
63	Transportation Services	Roads	Radio unit Replacements	High	N	25,000	25,000							25,000			25,000	-
64	Transportation Services	Roads	Develop Sidewalk Master Plan	High	Υ	20,500	20,500							20,500			20,500	-
65	Transportation Services	Roads	Fergus St. N (Between Wellington and Birmingham)	High	N	18,000	18,000							18,000			18,000	-
	Transportation Services		Fergus St. N (Between Durham and Birmingham)	High	N	18,000	18,000							18,000			18,000	-
67	Transportation Services	Roads	Clarke St. (Between Smith and Domville)	High	N	12,073	12,073							12,073			12,073	-
68	Transportation Services	Roads	Mount Forest Drive/Sobey's (Engineering Only)	High	Υ	10,250	10,250							10,250			10,250	-
						35,992,612	7,677,660	8,564,352	19,750,600	2,081,943	1,277,162	4,324,833	2,031,065	3,950,429	2,435,080	141,500	16,242,012	19,750,600

THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH

BY-LAW NUMBER 024-23

BEING A BY-LAW TO AMEND BY-LAW 135-22 BEING A BY-LAW TO APPOINT MEMBERS TO THE MOUNT FOREST BUSINESS IMPROVEMENT AREA BOARD OF DIRECTORS

NOW THEREFORE the Council of The Corporation of the Township of Wellington North enacts as follows:

- THAT Claire Prentice and Maggie Schram be appointed as new members to to the Mount Forest Business Improvement Area Board of Directors for the 2022 – 2026 term
- 2. **AND THAT** Kathleen Delchario be removed from the membership due to a resignation.
- 3. **THAT** this By-law shall come into effect on passage.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 3RD DAY OF APRIL, 2023.

MAYOR

THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH

BY-LAW NUMBER 025-23

BEING A BY-LAW TO PROVIDE FOR THE APPOINTMENT OF MUNICIPAL LAW ENFORCEMENT OFFICERS FOR THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH FOR THE PURPOSE OF ENFORCING THE TOWNSHIP'S PARKING BY-LAW NO. 5000-05, AS AMENDED.

NOW THEREFORE the Council of The Corporation of the Township of Wellington North enacts as follows:

- 1. **THAT** Sean Kyle be appointed as a Municipal Law Enforcement Officer for the Township of Wellington North for the purpose of enforcing the Township's Parking By-law No. 5000-05, as amended;
- 2. **THAT** Melissa Sheflin be appointed as a Municipal Law Enforcement Officer for the Township of Wellington North for the purpose of enforcing the Township's Parking By-law No. 5000-05, as amended;
- 3. **THAT** Lindsay Bradley be appointed as a Municipal Law Enforcement Officer for the Township of Wellington North for the purpose of enforcing the Township's Parking By-law No. 5000-05, as amended;
- 4. **THAT** Curtis La Croix be appointed as a Municipal Law Enforcement Officer for the Township of Wellington North for the purpose of enforcing the Township's Parking By-law No. 5000-05, as amended;
- 5. **THAT** Kala Flannery be appointed as a Municipal Law Enforcement Officer for the Township of Wellington North for the purpose of enforcing the Township's Parking By-law No. 5000-05, as amended;
- 6. **THAT** Andy Rees be appointed as a Municipal Law Enforcement Officer for the Township of Wellington North for the purpose of enforcing the Township's Parking By-law No. 5000-05, as amended; Art Ash be appointed as a Municipal Law Enforcement Officer for the Township of Wellington North for the purpose of enforcing the Township's Parking By-law No. 5000-05, as amended;
- 7. **THAT** Erin Marriot be appointed as a Municipal Law Enforcement Officer for the Township of Wellington North for the purpose of enforcing the Township's Parking By-law No. 5000-05, as amended;
- 8. **THAT** the appointments may only enforce the Township's Parking By-law No. 5000-05, as amended on the following properties:

450 Albert St, Mount Forest235 Egremont St, Mount Forest440 King St, Mount Forest110 Edward St, Arthur

133 Frederick St, Arthur

182 George St, Arthur

9. **THAT** this By-law shall come into effect on passage.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 3RD DAY OF APRIL, 2023.

ANDREW LENNOX,	MAYOR
KARREN WALLACE	. CLERK

THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH

BY-LAW NUMBER 026-23

BEING A BY-LAW TO AMEND BY-LAW 136-22 BEING A BY-LAW TO APPOINT MEMBERS TO THE WELLINGTON NORTH CULTURAL ROUNDTABLE

NOW THEREFORE the Council of The Corporation of the Township of Wellington North enacts as follows:

- 1. **THAT** Cliff Boicey be appointed to the Wellington North Cultural Roundtable for the 2022 2026 term.
- 2. **THAT** this By-law shall come into effect on passage.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 3RD DAY OF APRIL, 2023.

ANDREW LENNOX,	MAYOR
,,,,, , , , , , , ,	
KARREN WALLACE	CLERK



Preserving, promoting, and developing Wellington North's unique cultural resources to build a vibrant community and a prosperous economy.

CULTURAL MOMENT FOR APRIL 3⁸⁰ CELEBRATES OUR VOLUNTEERS

National Volunteer Week runs from April $16^{th} - 22^{nd}$ and the theme this year is "Volunteering Weaves Us Together"

Recently, as a member of our Wellington North Cultural Roundtable I said I felt "being a volunteer was the experience of a lifetime." "It is such an important life lesson to learn about being a part of your larger community with no expectation of financial benefit. It is with these acts of kindness; we



have a positive effect on our own well being and mental health. Volunteering is very social and gives a person a chance to meet new people which may lead to future friendships."

In small communities like ours, the number of programs available to the public run by volunteers well outnumber other programs offered. Curling, Hockey, Baseball, Soccer, Lacrosse, Figure Skating, Guides, Scouts, 4H, Hospital Auxiliary, Food

Bank, etc. as well as seasonal events held in each community. High School age students must complete 40 hours of Community Service volunteering to graduate and the majority of them go well over their necessary hours which have also led to part time jobs to help pay for their college or university education.

To celebrate our volunteers the Township of Wellington North is inviting all volunteers in our community to join us on Thursday April 20th, for a volunteer celebration & newcomers welcome. This celebration, purposely planned to fall during National Volunteer Week, is being held between 4:30pm - 7:00pm at the Arthur & Area Community Centre. The event will include displays from a variety of community organizations, Mayors welcome, Senior of the Year presentation and cake cutting starting at 5:00pm with a catered dinner at 5:30pm. As Mayor Lennox said in a recent Press Release, "Volunteers are the heart of Wellington North, and this celebration provides us with a great opportunity to thank the many volunteers in our community.

To know you can make a difference, however big or small, be aware that by volunteering, a difference can be made to both the giver and the receiver.

Submitted by Bonny McDougall Chair, Wellington North Cultural Roundtable

THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH

BY-LAW NUMBER 027-23

BEING A BY-LAW TO CONFIRM THE PROCEEDINGS OF THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF WELLINGTON NORTH AT ITS REGULAR MEETING HELD ON April 3, 2023

WHEREAS Section 5 of the Municipal Act, S.O. 2001 c.25 (hereinafter called "the Act") provides that the powers of a Municipal Corporation shall be exercised by its Council;

AND WHEREAS Section 5(3) of the Act states, a municipal power, including a municipality's capacity, rights, powers and privileges under Section 9, shall be exercised by by-law, unless the municipality is specifically authorized to do otherwise;

NOW THEREFORE the Council of The Corporation of the Township of Wellington North hereby **ENACTS AS FOLLOWS**:

- 1. The action of the Council of the Corporation of the Township of Wellington North taken at its meeting held on April 3, 2023 in respect of each motion and resolution passed and other action taken by the Council of the Corporation of the Township of Wellington North at its meeting, is hereby adopted and confirmed as if all such proceedings were expressly embodied in this By-law.
- That the Mayor and the proper officials of the Corporation of the Township of Wellington North are hereby authorized and directed to do all things necessary to give effect to the action of the Council of the Corporation of the Township of Wellington North referred to in the proceeding section hereof.
- 3. The Mayor and the Clerk are authorized and directed to execute all documents necessary in that behalf and to affix thereto the Seal of the Corporation of the Township of Wellington North.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 3RD DAY OF APRIL, 2023.